Investment Performance Review Period Ending September 30, 2023

Village of Tequesta General Employees' Retirement Plan



3rd Quarter 2023 Market Environment



The Economy

- The US Federal Reserve Bank (the Fed) continued to increase interest rates during the quarter with an additional 0.25% increase in the Fed Funds rate in late July, followed by a pause at the September Federal Open Market Committee (FOMC) meeting. The Fed continues to prioritize fighting high inflation with the press release from the July meeting detailing the FOMC's commitment to returning inflation to its 2% target rate. In addition, the committee members have agreed to continue reducing the Fed's balance sheet by reducing holdings in Treasuries, agency debt and agency mortgage-backed securities.
- The US labor market continues to show signs of weakening. Private payroll growth for the month of September showed growth well below estimates, coming in at just 89,000 new jobs for the month.
- Capital market yields have risen to their highest levels in over a decade as market participants are demanding a greater premium on long-term Treasury securities. The 30-year Treasury yield jumped 0.88% during the quarter signaling that market participants are anticipating higher levels of both inflation and policy interest rates.
- The Atlanta Fed's GDPNow model's projected third-quarter GDP growth has been revised upward from the original estimates of 3.5% in July to 4.9% at the end of September. The main drivers of the upward revisions came in August upon the release of personal consumption and private domestic investment data from the US Bureau of Labor and Statistics.

Equity (Domestic and International)

- US equities moved broadly lower during the third quarter. The selloff was agnostic to size and style as all major domestic equity benchmarks finished the quarter with losses in the mid to high single-digit territory. After its encouraging performance in the second quarter, the large-cap S&P 500 benchmark fell by -3.3% for the third quarter. Small-cap stocks faced a deeper drawdown over the period with the Russell 2000 returning -5.1%. Contributing factors to this quarter's performance were, unsurprisingly, related to interest rates and the overall level of inflation in the economy.
- International stocks also came under pressure during the third quarter, reversing their positive results from last quarter. China continues to show signs of weakness as the cost of debt increases globally. Given China's large weight in the MSCI Emerging Market Index and its economic influence in the region, future prospects of growth for southeast Asia will be largely dependent on the strength of future growth for the country.

Fixed Income

- While the US economy continues to see signs of disinflation, many of the Fed's preferred gauges continue to show inflation above their long-term target. During the quarter, the Fed maintained its inflation-fighting policy stance, increasing interest rates by 0.25% in July but opting to pause in September. The additional rate hike in July along with the possibility that additional rate hikes could occur later in the year, drove capital market yields sharply higher during the guarter.
- The mortgage-backed sector was the worst-performing sector during the quarter as the 10-year Treasury yield hit its highest level in 16 years. US Government securities were the worst-performing sector during the previous 12 months. US Treasuries have lagged corporate and securitized sectors as yields at longer maturities rose significantly and credit availability has tightened since last year.
- High-yield corporate bonds have held up better than higher-quality issues, aided by narrowing credit spreads, higher coupons, and generally shorter maturities.
 High-yield bonds were the best-performing segment of the domestic bond market during the quarter and on a trailing 12-month basis.

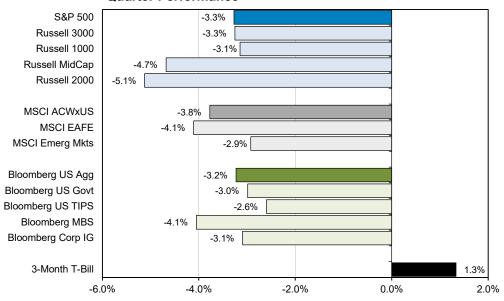
Market Themes

- Economies around the globe continue to struggle with taming inflation. Markets are beginning to experience pressures brought on by higher costs of debt and pricing in expectations of higher interest rates for longer than originally anticipated. US Treasury yields on the long end of the par curve have risen sharply which threatens to undercut the economy by markedly raising borrowing costs.
- While energy costs have subsided from the initial shock of the Russian invasion in 2022, oil prices have been driven higher in recent months due to cuts in global production. This was soon followed by consumer-led demand destruction and expectations are that prices could soon subside.
- Despite concerns about slowing economic growth, lower-quality corporate bonds continue to outperform the government sector.
- US and international equity markets have struggled to maintain their recovery after last year's disappointment. Expectations that inflation would continue to moderate and central banks would slow the pace of their monetary tightening cycles have not taken shape as quickly as originally anticipated, leaving the consumer disadvantaged by higher price levels, higher interest rates, and weak availability of credit.

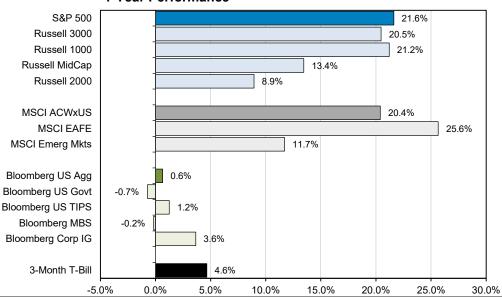


- Domestic equity markets struggled in the third quarter, reverting from the performance posted in the first half of 2023. Strong performance from domestic equities markets earlier in the year was enough to overshadow the third quarter's negative returns, leading to positive results for most domestic equity benchmarks on a trailing one-year basis. Macroeconomic challenges faced by the US economy for the past several quarters finally weighed on market participants, leading to dismal market returns. For the period, the Russell 1000 large-cap benchmark returned -3.1 % versus -4.7% for the Russell Mid Cap Index and -5.1% for the Russell 2000 small-cap index.
- International developed and emerging market equities also delivered disappointing results, in line with their domestic counterparts. Europe continues to face geopolitical risks related to the conflict in Ukraine and rising interest rates. However, inflation has eased somewhat due to higher rates and more manageable energy prices. The developed-market MSCI EAFE Index returned -4.1% for the quarter and the MSCI Emerging Markets Index fell by -2.9%.
- The domestic bond market continued its decline during the quarter due to the Fed's decision to hike policy rates an additional 0.25% and a re-shaping of the Treasury yield curve. The Bloomberg US Aggregate Index returned -3.2% for the quarter and investment-grade corporate bonds returned a similar -3.1%.
- Over the one-year trailing period, US equity markets were positive as the disappointing performance from much of 2022 rolled off. The S&P 500 Index climbed 21.6% for the trailing 12 months. The weakest relative performance for the year was the Russell 2000 Index, which still rose 8.9% over the last 12 months.
- International markets also shook off their poor 2022 performance. Over the trailing one-year period, the MSCI EAFE Index was the best-performing equity benchmark, returning 25.6% while the MSCI Emerging Markets Index posted a more modest 11.7%.
- Bond markets were generally flat over the previous 12 months. Investment-grade corporate bonds were the best-performing sector, posting a return of 3.6%. Meanwhile, Treasuries were negative, returning -0.7% over the previous 12 months. The bellwether fixed-income benchmark, the Bloomberg US Aggregate Index, returned a small, positive 0.6%.

Quarter Performance



1-Year Performance



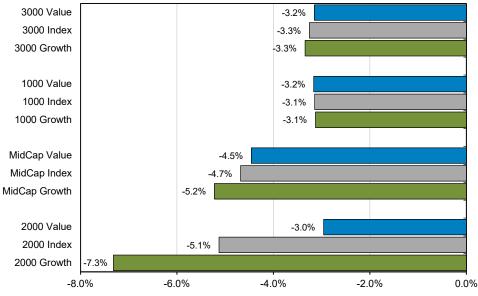
Source: Investment Metrics



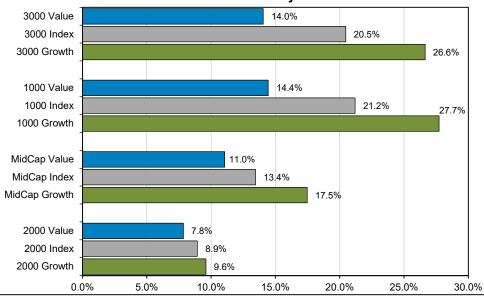
- During the third quarter, core domestic equity benchmarks reversed course from their encouraging first-half 2023 performance. The selloff was agnostic to style as growth and value were down -3.3% and -3.2% respectively for the Russell 3000 Index, the broad market benchmark.
- Large-cap stocks once again led results for the capitalization-based benchmarks, besting both the mid-cap and small-cap indices for the quarter. Russell 1000 Index fell by -3.1% while the Russell 2000 Index fell by -5.1%.
- Among large-cap stocks, performance was relatively uniform across the style spectrum as growth fell by -3.1% and value fell by -3.2%. However, among small-cap stocks, performance across the style spectrum was disparate as growth fell by -7.3% and value fell by just -3.0%.

- The third quarter's reversal for domestic equity markets did not eclipse the rebound seen in the asset class during the first half of 2023 as each of the Russell indices were positive on a trailing 12-month basis. Within large-cap stocks, the Russell 1000 Growth Index maintains sizable dominance, returning 27.7% and leading the way among style-and-market-capitalization classifications. The worst-performing sub-index was the Russell 2000 Value, which posted a modest 7.8% return for the trailing 12 months.
- Growth rebounded from disappointing results in early 2022 and continues to lead value-based benchmarks in all market capitalization ranges over the trailing year. The Russell 2000 Growth Index returned 9.6%, outpacing the Russell 2000 Value Index return of 7.8%. The Russell 1000 Growth and Russell Midcap Growth benchmarks gained 27.7% and 17.5%, respectively, while their corresponding value index counterparts returned solid, but lagging, performance of 14.4% and 11.0%, respectively.

Quarter Performance - Russell Style Series



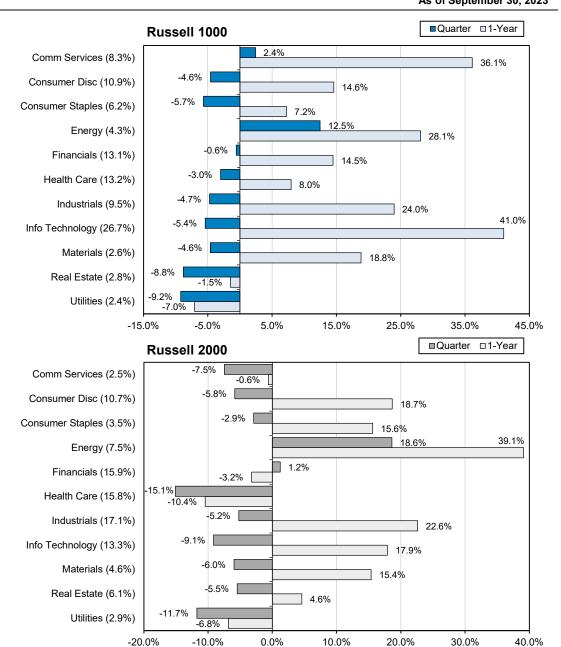
1-Year Performance - Russell Style Series



Source: Investment Metrics



- Performance of the large-cap Russell 1000 Index was affected by negative performance in nine of 11 economic sectors during the quarter.
 However, four of the 11 sectors managed to outpace the core large-cap index.
- While domestic equities experienced challenges during the quarter, the energy sector managed a solid return of 12.5%. The other three sectors that outpaced the headline large-cap index's -3.1% return for the quarter were communication services (2.4%), financials (-0.6%) and health care (-3.0%). The worst-performing sectors during the quarter were utilities (-9.2%), and real estate (-8.8%).
- For the full year, four economic sectors exceeded the return of the broad large-cap index, and nine of the 11 sectors posted positive performance. The weakest economic sectors in the Russell 1000 for the year were utilities, and real estate which declined by -7.0% and -1.5%, respectively. Both sectors have been heavily impacted by rising energy costs and a market rotation away from defensive names.
- Nine of 11 economic sectors in the small-cap benchmark posted negative results during the quarter while just three exceeded the -5.1% return of the Russell 2000 Index. The health care (-15.1%) and utilities (-11.7%) sectors detracted the most from small-cap performance, lagging the broad benchmark for the quarter. The two economic sectors that were positive for the quarter were energy (18.6%), and financials (1.2%).
- Similar to their large-cap peers, seven small-cap sectors were positive for the trailing 12 months. Energy posted the strongest sector result (39.1%) while the industrials sector also posting a return of more than 20% for the last 12 months. Just four of the 11 economic sectors fell short of the core small-cap benchmark's return of 8.9% over the trailing year. The worst-performing sector for the year was health care with a return of -10.4%. The utilities (-6.8%), financials (-3.2%), and communication services (-0.6%) sectors also posted negative results for the year.





As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.



Top 10 Weighted Stocks

Top 10 Weighted Stocks						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Apple Inc	6.4%	-11.6%	24.6%	Information Technology		
Microsoft Corp	5.9%	-7.1%	36.9%	Information Technology		
Amazon.com Inc	2.9%	-2.5%	12.5%	Consumer Discretionary		
NVIDIA Corp	2.6%	2.8%	258.6%	Information Technology		
Alphabet Inc Class A	2.0%	9.3%	36.8%	Communication Services		
Tesla Inc	1.7%	-4.4%	-5.7%	Consumer Discretionary		
Alphabet Inc Class C	1.7%	9.0%	37.1%	Communication Services		
Meta Platforms Inc Class A	1.7%	4.6%	121.3%	Communication Services		
Berkshire Hathaway Inc Class B	1.6%	2.7%	31.2%	Financials		
Exxon Mobil Corp	1.2%	10.6%	39.1%	Energy		

Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Super Micro Computer Inc	0.6%	10.0%	397.9%	Information Technology		
Chart Industries Inc	0.3%	5.8%	-8.3%	Industrials		
ChampionX Corp	0.3%	15.1%	84.2%	Energy		
Chord Energy Corp Ordinary Shares	0.3%	6.3%	29.3%	Energy		
Murphy Oil Corp	0.3%	19.1%	32.3%	Energy		
Matador Resources Co	0.3%	14.0%	22.8%	Energy		
Light & Wonder Inc Ordinary Shares	0.3%	3.7%	66.3%	Consumer Discretionary		
Weatherford International PLC	0.3%	36.0%	179.7%	Energy		
Simpson Manufacturing Co Inc	0.3%	8.4%	93.1%	Industrials		
SPS Commerce Inc	0.3%	-11.2%	37.3%	Information Technology		
Top 10 Performing Stocks (by Quarter)						

Top 10 Performing Stocks (by Quarter)						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
AppLovin Corp Ordinary Shares	0.0%	55.3%	105.0%	Information Technology		
Vertiv Holdings Co Class A	0.0%	50.2%	283.0%	Industrials		
Capri Holdings Ltd	0.0%	46.6%	36.9%	Consumer Discretionary		
Rivian Automotive Inc Class A	0.0%	45.7%	-26.2%	Consumer Discretionary		
Texas Pacific Land Corp	0.0%	38.8%	3.3%	Energy		
Affirm Holdings Inc Ordinary Shares	0.0%	38.7%	13.4%	Financials		
Splunk Inc	0.1%	37.9%	94.5%	Information Technology		
H&R Block Inc	0.0%	36.2%	4.5%	Consumer Discretionary		
Ollie's Bargain Outlet Holdings Inc	0.0%	33.2%	49.6%	Consumer Discretionary		
Zions Bancorp NA	0.0%	31.4%	-28.4%	Financials		

Top 10 Performing Stocks (by Quarter)						
Russell 2000	Weight 1-Qtr Return		1-Year Return	Sector		
Tango Therapeutics Inc	0.0%	239.2%	211.0%	Health Care		
PolyMet Mining Corp	0.0%	166.3%	-22.3%	Materials		
Cardlytics Inc	0.0%	161.1%	75.5%	Communication Services		
Telephone and Data Systems Inc	0.1%	124.8%	41.3%	Communication Services		
Thorne HealthTech Inc	0.0%	116.8%	115.4%	Consumer Staples		
Immunovant Inc	0.1%	102.4%	588.0%	Health Care		
Tetra Technologies Inc	0.0%	88.8%	77.7%	Energy		
NextNav Inc	0.0%	74.8%	91.1%	Information Technology		
Centrus Energy Corp Class A	0.0%	74.3%	38.5%	Energy		
Hallador Energy Co	0.0%	68.3%	156.6%	Energy		

Bottom 10 Performing Stocks (by Quarter)						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
AMC Entertainment Holdings Inc	0.0%	-79.4%	-87.0%	Communication Services		
Hawaiian Electric Industries Inc	0.0%	-65.0%	-62.4%	Utilities		
NovoCure Ltd	0.0%	-61.1%	-78.7%	Health Care		
Apellis Pharmaceuticals Inc	0.0%	-58.2%	-44.3%	Health Care		
Viasat Inc	0.0%	-55.3%	-38.9%	Information Technology		
Petco Health and Wellness Co Inc	0.0%	-54.0%	-63.4%	Consumer Discretionary		
Driven Brands Holdings Inc	0.0%	-53.5%	-55.0%	Industrials		
Olaplex Holdings Inc	0.0%	-47.6%	-79.6%	Consumer Staples		
Masimo Corp	0.0%	-46.7%	-37.9%	Health Care		
Spirit AeroSystems Holdings Inc	0.0%	-44.7%	-26.4%	Industrials		

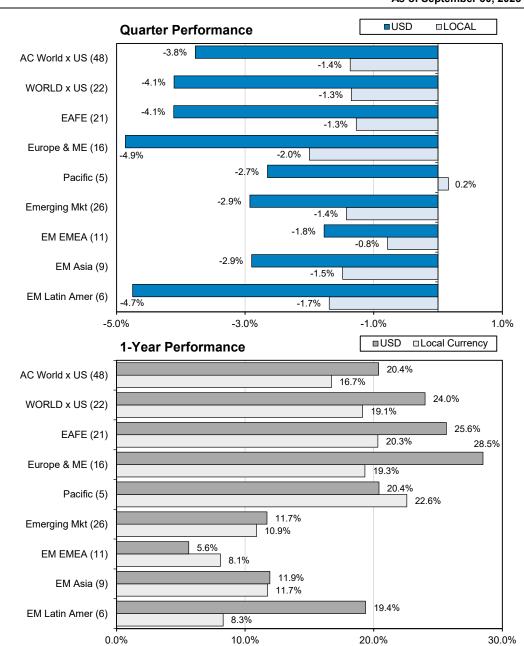
Bottom 10 Performing Stocks (by Quarter)						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Outlook Therapeutics Inc	0.0%	-87.3%	-81.9%	Health Care		
CXApp Inc Ordinary Shares	0.0%	-83.4%	-81.9%	Information Technology		
Cano Health Inc Ordinary Shares	0.0%	-81.8%	-97.1%	Health Care		
Loop Media Inc	0.0%	-79.2%	-88.9%	Communication Services		
Akoustis Technologies Inc	0.0%	-76.3%	-74.6%	Information Technology		
Benson Hill Inc	0.0%	-74.5%	-87.9%	Consumer Staples		
TPI Composites Inc	0.0%	-74.4%	-76.5%	Industrials		
Kodiak Sciences Inc	0.0%	-73.9%	-76.7%	Health Care		
System1 Inc	0.0%	-73.1%	-80.8%	Communication Services		
Presto Automation Inc	0.0%	-72.6%	-30.2%	Information Technology		

Source: Morningstar Direct



- International developed and emerging market benchmarks struggled in both US Dollar (USD) and local currency (LCL) terms. The strengthening USD contributed to weaker USD performance for non-US indices during the quarter. The developed-market MSCI EAFE Index struggled with a -4.1% return in USD and -1.3% in LCL terms for the period. The MSCI Emerging Markets Index fell by less than most developed market indices, returning -2.9% in USD and -1.4% in LCL terms.
- The EMEA index had the smallest drawdown for the quarter in USD terms, falling -1.8%. In local currency terms, the Pacific regional index exhibited a slight 0.2% gain during the quarter, the only positive return among its peers.

- Trailing one-year results were more appealing compared to the quarter's results. Much like domestic markets, trailing one-year performance for international developed and emerging markets rolled off their poor performance from 2022 resulting in strong returns for the trailing year. Additionally, LCL returns have outpaced USD returns for many developed markets due to the softening USD relative to many of the world's developed-market currencies over the year.
- Annual returns across emerging markets were broadly higher given their strong performance early in the year. Latin American results led the way with returns of 19.4% in USD and 8.3% in LCL terms. Performance in the EMEA regional benchmark detracted from emerging market index with the EMEA Index posting returns of 5.6% in USD and 8.1% in LCL terms. As a result, the broad MSCI Emerging Markets Index returned 11.7% in USD and 10.9% in LCL terms for the year.



Source: MSCI Global Index Monitor (Returns are Net)



MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.1%	-3.4%	14.4%
Consumer Discretionary	12.0%	-8.3%	32.8%
Consumer Staples	9.8%	-7.1%	9.9%
Energy	4.8%	11.6%	34.3%
Financials	19.1%	0.8%	33.9%
Health Care	13.4%	-3.1%	19.0%
Industrials	15.9%	-6.0%	32.9%
Information Technology	7.7%	-10.7%	29.2%
Materials	7.5%	-3.2%	23.7%
Real Estate	2.3%	-1.1%	5.4%
Utilities	3.4%	-8.8%	22.5%
Total	100.0%	-4.1%	25.6%

MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.5%	-4.9%	13.0%
Consumer Discretionary	11.9%	-5.6%	22.3%
Consumer Staples	8.4%	-6.4%	9.0%
Energy	6.0%	9.0%	27.3%
Financials	21.2%	-0.7%	22.0%
Health Care	9.7%	-2.8%	17.2%
Industrials	13.1%	-5.8%	28.2%
Information Technology	11.3%	-8.7%	29.0%
Materials	7.9%	-3.3%	16.2%
Real Estate	2.0%	-1.1%	4.7%
Utilities	3.1%	-7.9%	11.4%
Total	100.0%	-3.8%	20.4%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.6%	-5.9%	12.5%
Consumer Discretionary	13.7%	0.8%	5.1%
Consumer Staples	6.2%	-4.4%	4.6%
Energy	5.3%	6.3%	23.8%
Financials	22.3%	-1.7%	10.2%
Health Care	3.8%	-0.8%	4.1%
Industrials	6.7%	-4.6%	11.5%
Information Technology	20.2%	-6.8%	25.8%
Materials	8.0%	-3.1%	6.5%
Real Estate	1.7%	-0.6%	1.5%
Utilities	2.6%	-3.0%	-5.5%
Total	100.0%	-2.9%	11.7%

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	MSCI-EAFE	MSCI-ACWIxUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	22.9%	14.7%	-2.4%	23.3%
United Kingdom	15.3%	9.8%	-2.8%	20.0%
France	12.1%	7.7%	-7.1%	31.4%
Switzerland	9.9%	6.4%	-5.5%	13.7%
Germany	8.3%	5.3%	-7.7%	32.3%
Australia	7.4%	4.7%	-4.7%	10.4%
Netherlands	4.3%	2.7%	-14.1%	24.8%
Denmark	3.3%	2.1%	2.0%	52.0%
Sweden	3.1%	2.0%	-5.7%	17.9%
Spain	2.6%	1.7%	-4.1%	40.4%
Italy	2.6%	1.7%	-2.4%	47.8%
Hong Kong	2.3%	1.5%	-12.1%	-6.1%
Singapore	1.5%	0.9%	-2.1%	6.2%
Belgium	1.0%	0.6%	-0.2%	20.0%
Finland	0.9%	0.6%	-6.0%	-1.9%
Norway	0.7%	0.5%	10.7%	12.9%
Israel	0.7%	0.4%	4.5%	0.1%
Ireland	0.5%	0.4%	-7.7%	40.6%
Portugal	0.2%	0.1%	-8.9%	7.1%
New Zealand	0.2%	0.1%	-10.0%	12.2%
Austria	0.2%	0.1%	-0.6%	34.9%
Total EAFE Countries	100.0%	64.1%	-4.1%	25.6%
Canada		7.6%	-4.7%	8.7%
Total Developed Countries		71.7%	-4.1%	24.0%
China		8.5%	-1.9%	5.2%
India		4.5%	2.7%	10.1%
Taiwan		4.2%	-7.4%	21.8%
Korea		3.5%	-6.6%	26.2%
Brazil		1.5%	-3.6%	15.3%
Saudi Arabia		1.2%	-4.4%	-5.9%
South Africa		0.9%	-4.6%	6.7%
Mexico		0.7%	-6.5%	33.7%
Indonesia		0.6%	-3.4%	1.5%
Thailand		0.5%	-4.5%	0.1%
United Arab Emirates		0.4%	6.1%	2.2%
Malaysia		0.4%	4.5%	5.2%
Qatar		0.3%	0.1%	-17.8%
Kuwait		0.2%	-2.7%	-1.9%
Poland		0.2%	-12.7%	59.1%
Turkey		0.2%	32.7%	74.9%
Philippines		0.2%	-3.8%	17.7%
Chile		0.1%	-9.8%	3.3%
Greece		0.1%	-9.8% -7.8%	70.6%
Peru		0.1%	-4.0%	29.9%
Hungary		0.1%	0.5%	75.9%
Czech Republic		0.1%	1.0%	35.7%
Colombia		0.0%	0.1%	15.9%
Egypt		0.0%	15.3%	48.4%
Total Emerging Countries		28.3%	-2.9%	48.4% 11.7%
		28.3% 100.0%	-2.9% -3.8%	11.7% 20.4%
Total ACWIxUS Countries		100.0%	-3.8%	20.4%

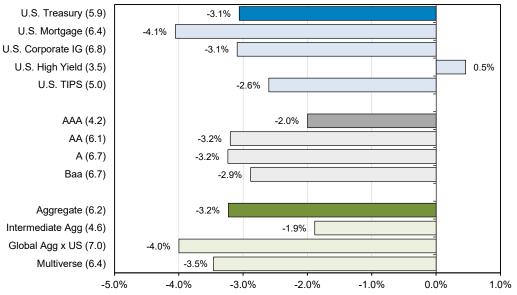
Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

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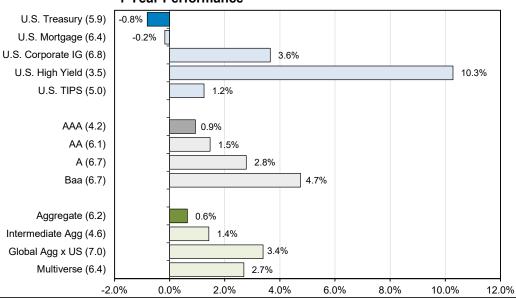


- Fixed income markets continued the decline that began in the second quarter. Yields remain elevated on the back of FOMC actions to hike policy rates throughout the year. After a challenging 2022 in fixed-income markets brought on by the largest and most rapid increase in interest rates since the early 1980s, higher yields and an expected slower pace of rate increases led investors to expect better outcomes in 2023. That expectation was challenged during the second and third quarters, as the additional 0.25% rate hike in July, and guidance toward potential future rate hikes weighed on the asset class and many of the major domestic fixed-income indices posted discouraging returns.
- The Bloomberg US Aggregate Bond Index, the bellwether US investment grade benchmark, declined -3.2% for the quarter. Beneath the headline benchmark, the Bloomberg US Corporate Investment Grade Index returned -3.1% and the US Mortgage Index posted a weaker -4.1%.
- Outside of the aggregate index's sub-components, high-yield bonds continued their rise with a return of 0.5% as credit spreads narrowed during the quarter. Additionally, US TIPS fell -2.6% for the quarter. The Bloomberg Global Aggregate ex-US Index lagged most domestic fixed-income indexes and the multiverse benchmark, posting a loss of -4.0% for the quarter.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index gained just 0.6%. The benchmark's sub-components were highly dispersed with Treasuries falling -0.8% while corporate investment grade issues were up 3.6% over the previous 12 months. US TIPS, which are excluded from the aggregate index, increased by 1.2% for the year. High-yield corporate bonds, which have a much shorter duration, nearly tripled the returns of their investment grade counterparts with the Bloomberg US High Yield Index returning an impressive 10.3% for the trailing year.
- Performance for non-US bonds overcame the disappointing performance in 2022 with the Bloomberg Global Aggregate ex-US Index gaining 3.4%.





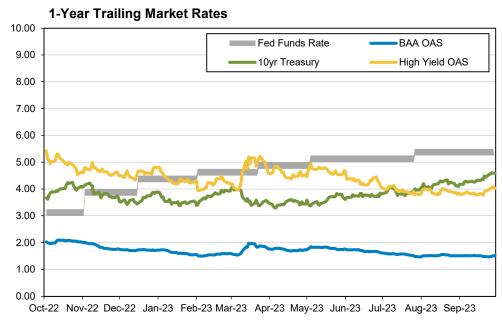
1-Year Performance

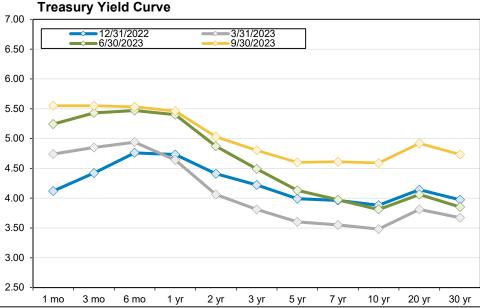


Source: Bloomberg



- The gray band across the graph illustrates the range of the current Fed Funds target rate. During the third quarter, the FOMC raised the lower end of its target rate range from 5.00% to 5.25% at their July meeting. While the FOMC paused further rate increases at their September meeting, several speeches and public comments since that meeting have made it clear that additional rate hikes should not be ruled out. While the overwhelming consensus has been that the Fed is moving towards the end of its rate hiking cycle, several statements and key macroeconomic statistics have shed doubt on timing of these expectations.
- The yield on the US 10-Year Treasury (green line) rose 0.78% largely due to increases in the policy rate and the potential for expected future inflationary pressure. The closing yield on the 10-Year Treasury was 4.59% as of September 29, 2023, and is up 71 basis points from its 3.88% yield at 2022 year-end. Capital market rates have now reached their highest levels in 16 years.
- The blue line illustrates changes in the BAA (Option Adjusted Spread) OAS for BAA-rated corporate bonds. This measure quantifies the additional yield premium that investors require to purchase and hold non-US Treasury investment grade issues with the lowest investment grade rating. For the full year, the spread narrowed from 2.05% to 1.53%, signaling a lower premium for credit risk than was the case a year prior. High-yield OAS spreads have narrowed from 5.92% in July 2022 to 4.03% as of the end of the quarter. Spikes in both the BAA OAS and High Yield spread measures were visible in the first quarter of 2023 following a short-lived crisis of confidence in the banking sector, which has since been addressed. Both spread measures traded lower on the news of the government's intervention, and as fears of possible contagion waned, credit spreads returned to their levels prior to February.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. Short-term rates continued to rise during the third quarter as the FOMC increased policy interest rates to continue combatting inflation. The Treasury yield curve has quickly exhibited a resteepening with longer-term yields increasing at a faster pace than shorter-term yields. During the quarter, the 30-year yield jumped from 3.85% to 4.73% (an increase of 0.88%). Historically, a persistent inversion of the yield curve has been a precursor of an economic recession within six to 24 months.





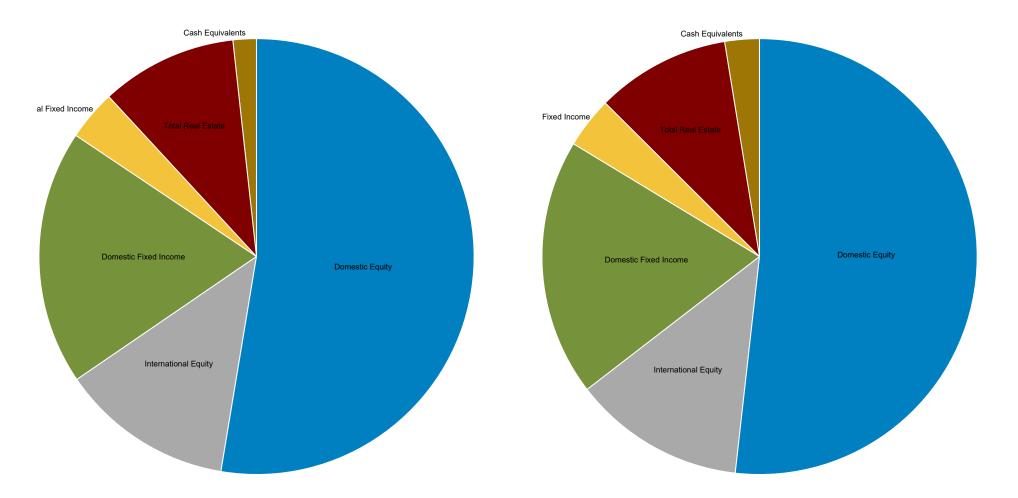
Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)



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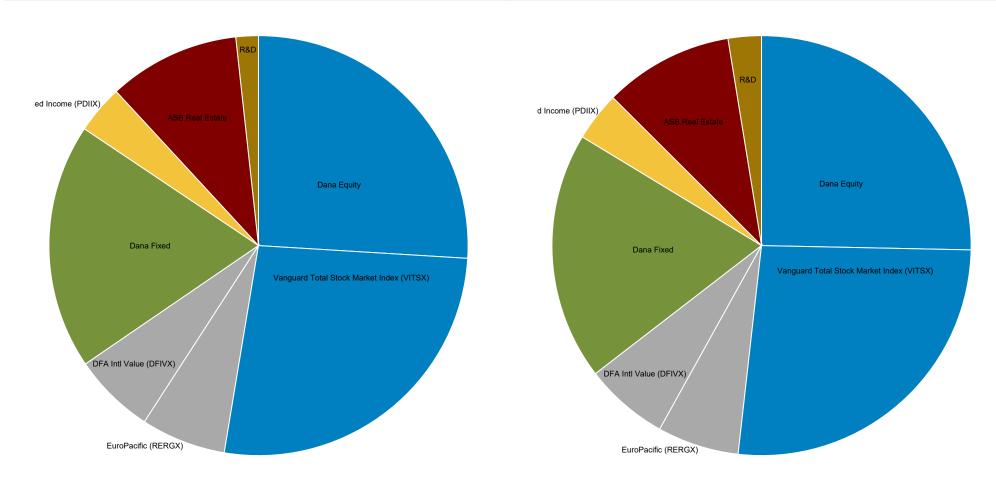
Jun-2023 : \$8,895,301 Sep-2023 : \$8,665,068



llocation	Allocation						
	Market Value	Allocation		Market Value	Allocation		
■ Domestic Equity	4,680,594	52.6	■ Domestic Equity	4,487,183	51.8		
International Equity	1,142,596	12.8	International Equity	1,107,071	12.8		
Domestic Fixed Income	1,683,445	18.9	Domestic Fixed Income	1,654,900	19.1		
Global Fixed Income	331,967	3.7	Global Fixed Income	328,343	3.8		
■ Total Real Estate	902,121	10.1	■ Total Real Estate	864,631	10.0		
Cash Equivalents	154,578	1.7	Cash Equivalents	222,941	2.6		

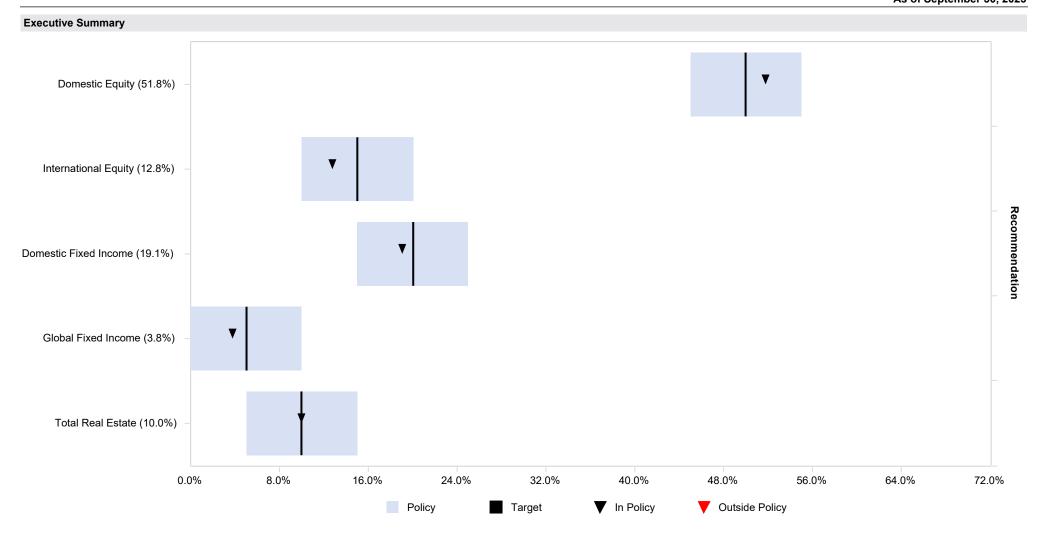


Jun-2023 : \$8,895,301 Sep-2023 : \$8,665,068



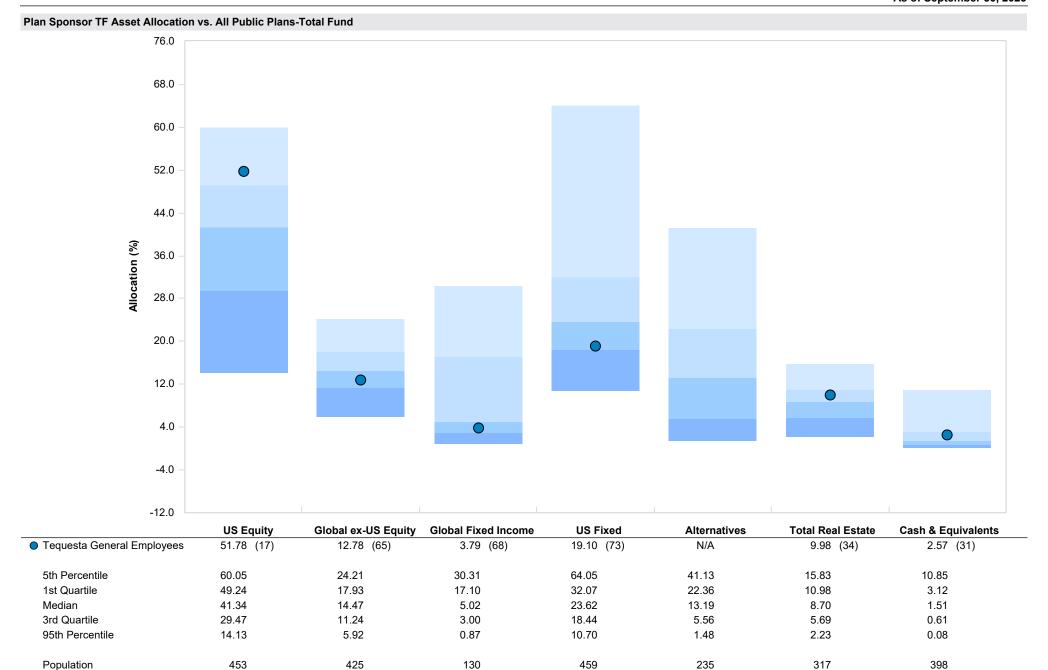
Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
■ Dana Equity	2,309,729	26.0	Dana Equity	2,194,310	25.3
Vanguard Total Stock Market Index (VITSX)	2,370,865	26.7	Vanguard Total Stock Market Index (VITSX)	2,292,873	26.5
■ EuroPacific (RERGX)	581,666	6.5	EuroPacific (RERGX)	544,854	6.3
■ DFA Intl Value (DFIVX)	560,930	6.3	■ DFA Intl Value (DFIVX)	562,216	6.5
Dana Fixed	1,683,445	18.9	Dana Fixed	1,654,900	19.1
PIMCO Diversified Income (PDIIX)	331,967	3.7	PIMCO Diversified Income (PDIIX)	328,343	3.8
■ ASB Real Estate	902,121	10.1	ASB Real Estate	864,631	10.0
■ R&D	154,578	1.7	■ R&D	222,941	2.6





Asset Allocation Compliance				
	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
Global Fixed Income	0.0	10.0	3.8	5.0
Total Real Estate	5.0	15.0	10.0	10.0
International Equity	10.0	20.0	12.8	15.0
Domestic Fixed Income	15.0	25.0	19.1	20.0
Domestic Equity	45.0	55.0	51.8	50.0
Total Fund	N/A	N/A	100.0	100.0





Parentheses contain percentile rankings.

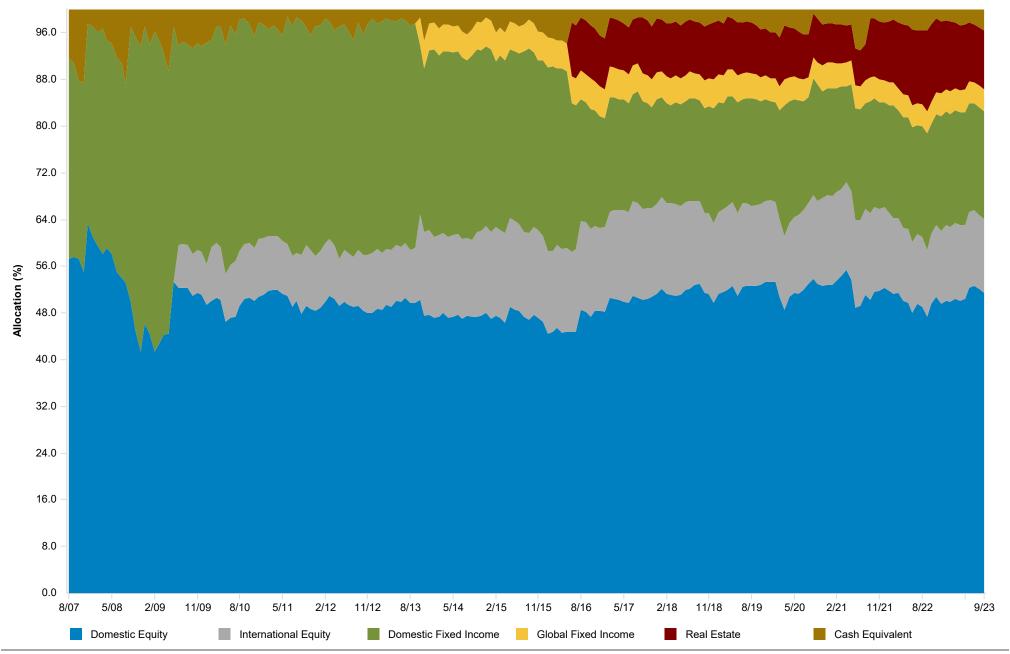


Tequesta General Employees' Retirement Plan Asset Allocation History by Portfolio

As of September 30, 2023

	Sep-2	2023	Jun-2	2023	Mar-2	.023	Dec-2	2022	Sep-2	2022
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Total Equity	5,594,254	64.56	5,823,190	65.46	5,471,591	63.60	5,130,779	62.33	4,553,741	58.97
Domestic Equity	4,487,183	51.78	4,680,594	52.62	4,362,859	50.71	4,104,352	49.86	3,673,075	47.57
Dana Large Cap Core	2,194,310	25.32	2,309,729	25.97	2,175,945	25.29	2,063,408	25.07	1,817,236	23.53
Vanguard Total Stock Market Index (VITSX)	2,292,873	26.46	2,370,865	26.65	2,186,914	25.42	2,040,944	24.79	1,855,839	24.03
International Equity	1,107,071	12.78	1,142,596	12.84	1,108,732	12.89	1,026,427	12.47	880,666	11.41
EuroPacific Growth Fund R6 (RERGX)	544,854	6.29	581,666	6.54	569,341	6.62	518,188	6.29	880,666	11.41
DFA Intl Value (DFIVX)	562,216	6.49	560,930	6.31	539,391	6.27	508,238	6.17	-	0.00
Total Fixed Income	1,983,243	22.89	2,015,413	22.66	2,021,766	23.50	1,977,227	24.02	1,858,087	24.06
Domestic Fixed Income	1,654,900	19.10	1,683,445	18.93	1,692,772	19.68	1,656,589	20.12	1,562,496	20.24
Dana Intermediate Fixed Income	1,654,900	19.10	1,683,445	18.93	1,692,772	19.68	1,656,589	20.12	1,562,496	20.24
Global Fixed Income	328,343	3.79	331,967	3.73	328,994	3.82	320,639	3.90	295,591	3.83
PIMCO Diversified Income (PDIIX)	328,343	3.79	331,967	3.73	328,994	3.82	320,639	3.90	295,591	3.83
Total Real Estate	864,631	9.98	902,121	10.14	964,298	11.21	1,023,251	12.43	1,068,700	13.84
ASB Real Estate	864,631	9.98	902,121	10.14	964,298	11.21	1,023,251	12.43	1,068,700	13.84
Cash Accounts										
R&D	222,941	2.57	154,578	1.74	145,206	1.69	100,511	1.22	241,201	3.12
Total Fund	8,665,068	100.00	8,895,301	100.00	8,602,862	100.00	8,231,768	100.00	7,721,729	100.00







Tequesta General Employees' Retirement Plan Financial Reconciliation

1 Quarter Ending September 30, 2023

									-
	Market Value 07/01/2023	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Captial Gain/Loss	Market Value 09/30/2023
Total Equity	5,823,190	3,753	-	-	-3,753	-338	23,528	-252,126	5,594,254
Domestic Equity	4,680,594	3,753	_	_	-3,753	-338	18,696	-211,769	4,487,183
Dana Large Cap Core	2,309,729	3,753	_	_	-3,753	-338	10,109	-125,191	2,194,310
Vanguard Total Stock Market Index (VITSX)	2,370,865	-	-	-	-	-	8,586	-86,578	2,292,873
International Equity	1,142,596	-	-	-	-	-	4,832	-40,357	1,107,071
EuroPacific Growth Fund R6 (RERGX)	581,666	-	-	_	-	-	-	-36,812	544,854
DFA Intl Value (DFIVX)	560,930	-	-	-	-	-	4,832	-3,545	562,216
Total Fixed Income	2,015,413	1,051	-	-	-1,051	-246	17,342	-49,266	1,983,243
Domestic Fixed Income	1,683,445	1,051	-	-	-1,051	-246	13,311	-41,610	1,654,900
Dana Intermediate Fixed Income	1,683,445	1,051	-	-	-1,051	-246	13,311	-41,610	1,654,900
Global Fixed Income	331,967	-	-	-	-	-	4,031	-7,656	328,343
PIMCO Diversified Income (PDIIX)	331,967	-	-	-	-	-	4,031	-7,656	328,343
Total Real Estate	902,121	-	_	-	-2,255	_		-35,235	864,631
ASB Real Estate	902,121	-	-	-	-2,255	-	-	-35,235	864,631
Cash Accounts									
oddii Addduilla									
R&D	154,578	-4,804	142,659	-57,855	-	-13,800	2,163	-	222,941
Total Fund	8,895,301		142,659	-57,855	-7,059	-14,384	43,033	-336,627	8,665,068



Tequesta General Employees' Retirement Plan Financial Reconciliation

October 1, 2022 To September 30, 2023

	Market Value 10/01/2022	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Capital Gain/Loss	Market Value 09/30/2023
Total Equity	4,553,741	148,426	-	-	-10,243	-1,224	110,349	793,204	5,594,254
Domestic Equity	3,673,075	116,538	_	_	-10,243	-1,224	78,419	630,617	4,487,183
Dana Large Cap Core	1,817,236	63,390	_	_	-10,243	-1,224	42,705	282,445	2,194,310
Vanguard Total Stock Market Index (VITSX)	1,855,839	53,148	-	-	-	-	35,714	348,172	2,292,873
International Equity	880,666	31,889	-	-	-	_	31,929	162,587	1,107,071
EuroPacific Growth Fund R6 (RERGX)	880,666	-457,085	-	-	-	_	9,700	111,574	544,854
DFA Intl Value (DFIVX)	-	488,974	-	-	-	-	22,230	51,013	562,216
Total Fixed Income	1,858,087	77,491	-	-	-3,084	-965	68,306	-16,592	1,983,243
Domestic Fixed Income	1,562,496	66,861	-	-	-3,084	-965	50,958	-21,366	1,654,900
Dana Intermediate Fixed Income	1,562,496	66,861	-	-	-3,084	-965	50,958	-21,366	1,654,900
Global Fixed Income	295,591	10,630	-	-	-	-	17,348	4,774	328,343
PIMCO Diversified Income (PDIIX)	295,591	10,630	-	-	-	-	17,348	4,774	328,343
Total Real Estate	1,068,700	-	_	_	-9,893		-	-194,176	864,631
ASB Real Estate	1,068,700	-	-	-	-9,893	-	-	-194,176	864,631
Cash Accounts									
R&D	241,201	-230,305	530,577	-256,643	-	-67,862	5,972	-	222,941
Total Fund	7,721,729	-4,388	530,577	-256,643	-23,219	-70,050	184,627	582,435	8,665,068



	Q	ΓR	FY	TD	1 \	/R	3 `	YR	4`	YR	5 `	YR	Ince	ption	Inception Date
Total Fund	-3.28	(71)	9.91	(69)	9.91	(69)	4.09	(62)	5.58	(42)	5.37	(35)	6.16	(20)	11/01/2000
Total Fund Policy	-2.82	(49)	12.36	(24)	12.36	(24)	5.48	(26)	6.77	(9)	6.28	(8)	6.00	(31)	
All Public Plans-Total Fund Median	-2.87		11.02		11.02		4.43		5.40		5.06		5.52		
Total Fund (Net)	-3.36		9.61		9.61		3.77		5.26		5.04		5.83		11/01/2000
Total Fund Policy	-2.82		12.36		12.36		5.48		6.77		6.28		6.00		
Total Equity	-3.93		19.49		19.49		6.54		8.37		7.44		8.82		02/01/2004
Total Equity Policy	-3.34		20.72		20.72		8.26		9.25		7.78		7.82		
Domestic Equity	-4.13	(87)	19.00	(61)	19.00	(61)	8.22	(72)	9.59	(64)	8.55	(65)	9.77	(31)	02/01/2004
Total Domestic Equity Policy	-3.25	(67)	20.46	(50)	20.46	(50)	9.38	(58)	10.76	(48)	9.14	(52)	8.94	(88)	
IM U.S. Large Cap Core Equity (SA+CF) Median	-2.89		20.42		20.42		9.72		10.69		9.18		9.58		
International Equity	-3.11	(4)	21.54	(75)	21.54	(75)	0.60	(100)	4.01	(52)	3.43	(31)	6.47	(18)	07/01/2009
MSCI AC World ex USA	-3.68	(11)	21.02	(78)	21.02	(78)	4.24	(62)	4.04	(52)	3.07	(40)	5.93	(34)	
IM International Large Cap Core Equity (MF) Median	-4.99		24.25		24.25		5.04		4.16		2.77		5.58		
Total Fixed Income	-1.58		2.66		2.66		-3.31		-1.57		0.07		2.99		01/01/2004
Total Fixed Policy	-1.77		2.18		2.18		-3.50		-1.32		0.47		N/A		
Domestic Fixed Income	-1.68	(85)	1.80	(84)	1.80	(84)	-3.29	(92)	-1.15	(97)	0.62	(95)	3.09	(63)	01/01/2004
Domestic Fixed Income Policy	-1.89	(89)	1.42	(88)	1.42	(88)	-3.66	(98)	-1.41	(100)	0.42	(99)	2.68	(98)	
IM U.S. Intermediate Duration (SA+CF) Median	-0.83		2.58		2.58		-2.54		-0.28		1.30		3.17		
Global Fixed Income	-1.09	(23)	7.27	(7)	7.27	(7)	-3.40	(28)	-3.70	(71)	-2.49	(92)	-0.38	(70)	11/01/2013
Total Global Fixed Policy	-1.32	(29)	5.27	(13)	5.27	(13)	-2.93	(23)	-1.08	(25)	0.52	(26)	1.66	(14)	
IM Global Fixed Income (MF) Median	-2.42		2.65		2.65		-4.89		-2.73		-0.65		0.17		
Total Real Estate	-3.92	(78)	-18.27	(91)	-18.27	(91)	3.08	(92)	2.95	(91)	3.23	(91)	4.10	(92)	07/01/2016
NCREIF Fund Index-Open End Diversified Core (EW)	-1.97	(25)	-12.44	(46)	-12.44	(46)	7.56	(29)	6.07	(32)	6.09	(41)	6.80	(47)	
IM U.S. Open End Private Real Estate (SA+CF) Median	-3.10		-12.75		-12.75		6.79		5.36		5.76		6.73		

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



	Q	ΓR	FY	TD	1 \	′R	3	YR	4	YR	5	YR	Ince	ption	Inceptio Date
Domestic Equity Strategies															
Dana Large Cap Core	-4.98	(95)	17.62	(69)	17.62	(69)	7.18	(86)	8.51	(81)	8.03	(77)	9.14	(80)	11/01/2005
S&P 500 Index	-3.27	(70)	21.62	(32)	21.62	(32)	10.15	(45)	11.38	(31)	9.92	(31)	9.50	(65)	
IM U.S. Large Cap Core Equity (SA+CF) Median	-2.89		20.42		20.42		9.72		10.69		9.18		9.60		
Vanguard Total Stock Market Index (VITSX)	-3.29	(46)	20.38	(33)	20.38	(33)	9.25	(38)	10.67	(27)	9.07	(24)	11.54	(18)	12/01/2016
Russell 3000 Index	-3.25	(42)	20.46	(31)	20.46	(31)	9.38	(34)	10.76	(24)	9.14	(21)	11.58	(17)	
IM U.S. Multi-Cap Core Equity (MF) Median	-3.40		18.77		18.77		8.61		9.35		7.93		10.11		
International Equity Strategies															
EuroPacific Growth Fund R6 (RERGX)	-6.33	(33)	19.64	(43)	19.64	(43)	0.07	(61)	3.60	(61)	3.10	(54)	3.85	(39)	06/01/2014
MSCI AC World ex USA Growth	-7.26	(54)	16.22	(83)	16.22	(83)	-1.56	(77)	2.98	(74)	2.87	(63)	3.69	(42)	
IM International Large Cap Growth Equity (MF) Median	-7.10		18.88		18.88		0.89		3.93		3.23		3.34		
DFA Inti Value (DFIVX)	0.23	(7)	N/A		N/A		N/A		N/A		N/A		9.35	(31)	12/01/2022
MSCI EAFE Value	0.68	(7)	32.46	(27)	32.46	(27)	11.85	(15)	5.51	(42)	3.47	(38)	12.08	(7)	
IM International Large Cap Value Equity (MF) Median	-2.30		29.35		29.35		9.17		4.89		2.86		7.40		
Domestic Fixed Income Strategies															
Dana Intermediate Fixed Income	-1.68	(85)	1.80	(84)	1.80	(84)	-3.29	(92)	-1.15	(97)	0.62	(95)	2.98	(81)	11/01/2005
Domestic Fixed Income Policy	-1.89	(89)	1.42	(88)	1.42	(88)	-3.66	(98)	-1.41	(100)	0.42	(99)	2.65	(99)	
IM U.S. Intermediate Duration (SA+CF) Median	-0.83		2.58		2.58		-2.54		-0.28		1.30		3.23		
Global Fixed Income Strategies															
PIMCO Diversified Income (PDIIX)	-1.09	(23)	7.27	(7)	7.27	(7)	N/A		N/A		N/A		-3.80	(23)	12/01/2020
Blmbg. Global Credit (Hedged)	-1.32	(29)	5.27	(13)	5.27	(13)	-3.36	(27)	-1.27	(26)	1.04	(17)	-4.35	(29)	
IM Global Fixed Income (MF) Median	-2.42	, ,	2.65	, ,	2.65	, ,	-4.89	, ,	-2.73	, ,	-0.65	, ,	-5.84	. ,	
Real Estate Strategies															
ASB Real Estate	-3.92	(78)	-18.27	(91)	-18.27	(91)	3.08	(92)	2.95	(91)	3.23	(91)	4.10	(92)	07/01/2016
NCREIF Fund Index-Open End Diversified Core (EW)	-3.92 -1.97	(25)	-10.27 -12.44	(46)	-10.2 <i>1</i>	(46)	7.56	(29)	6.07	(32)	6.09	(41)	6.80	(32) (47)	3770172010
IM U.S. Open End Private Real Estate (SA+CF) Median	-3.10	(23)	-12.44	(40)	-12.44	(40)	6.79	(23)	5.36	(32)	5.76	(41)	6.73	(47)	
IN 0.0. Open Lind i IIvate Real Estate (OATOF) Median	-0.10		-12.13		-12.13		0.79		5.50		5.70		0.73		

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



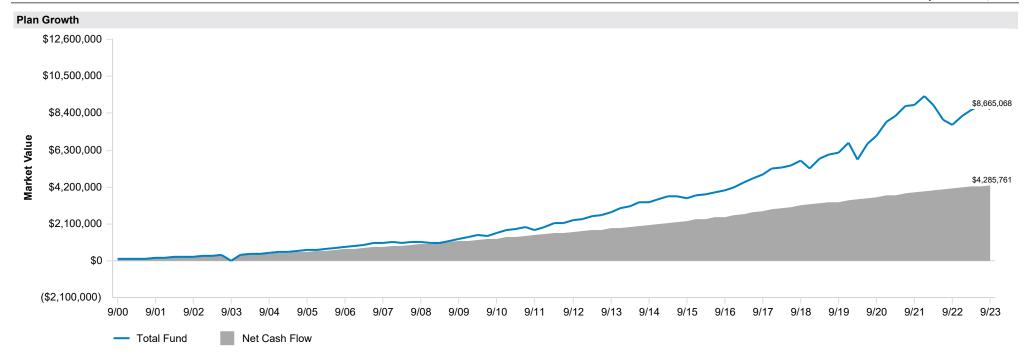
	FY	TD	FY 2	2022	FY 2	2021	FY 2	2020	FY 2	2019	FY 2	018	FY 2	2017
Total Fund	9.91	(69)	-14.88	(53)	20.55	(42)	10.19	(32)	4.52	(32)	8.94	(31)	14.16	(8)
Total Fund Policy	12.36	(24)	-13.69	(38)	21.01	(36)	10.75	(26)	4.35	(36)	9.58	(20)	13.13	(22)
All Public Plans-Total Fund Median	11.02		-14.76		19.92		8.54		3.99		7.92		11.82	
Total Fund (Net)	9.61		-15.18		20.19		9.85		4.18		8.57		13.70	
Total Fund Policy	12.36		-13.69		21.01		10.75		4.35		9.58		13.13	
Total Equity	19.49		-21.77		29.37		14.05		3.80		12.74		20.79	
Total Equity Policy	20.72		-19.27		30.18		12.30		2.11		13.94		19.04	
Domestic Equity	19.00	(61)	-18.55	(84)	30.74	(52)	13.81	(48)	4.51	(36)	16.19	(63)	20.91	(27)
Total Domestic Equity Policy	20.46	(50)	-17.63	(79)	31.88	(40)	15.00	(41)	2.92	(52)	17.58	(49)	18.63	(58)
IM U.S. Large Cap Core Equity (SA+CF) Median	20.42		-14.92		30.87		13.28		3.11		17.46		19.06	
International Equity	21.54	(75)	-32.85	(100)	24.74	(46)	14.97	(1)	1.13	(5)	1.50	(46)	20.63	(31)
MSCI AC World ex USA	21.02	(78)	-24.79	(34)	24.45	(48)	3.45	(45)	-0.72	(21)	2.25	(19)	20.15	(33)
IM International Large Cap Core Equity (MF) Median	24.25		-25.40		24.28		2.82		-2.78		1.30		18.72	
Total Fixed Income	2.66		-12.10		0.17		3.82		6.91		-0.99		2.90	
Total Fixed Policy	2.18		-12.51		0.51		5.55		7.92		-0.96		0.82	
Domestic Fixed Income	1.80	(84)	-10.96	(80)	-0.21	(78)	5.58	(80)	7.98	(51)	-0.76	(85)	0.34	(79)
Domestic Fixed Income Policy	1.42	(88)	-11.49	(90)	-0.38	(88)	5.66	(79)	8.08	(46)	-0.93	(95)	0.25	(86)
IM U.S. Intermediate Duration (SA+CF) Median	2.58		-10.01		0.27		6.44		8.01		-0.36		0.71	
Global Fixed Income	7.27	(7)	-17.64	(51)	2.03	(33)	-4.58	(100)	2.50	(99)	-1.90	(64)	13.82	(1)
Total Global Fixed Policy	5.27	(13)	-16.53	(49)	4.09	(8)	4.68	(62)	7.19	(57)	-1.16	(48)	2.82	(30)
IM Global Fixed Income (MF) Median	2.65		-17.63		0.89		5.39		7.65		-1.33		1.10	
Total Real Estate	-18.27	(91)	19.94	(57)	11.73	(83)	2.58	(26)	4.36	(82)	8.25	(64)	3.60	(100)
NCREIF Fund Index-Open End Diversified Core (EW)	-12.44	(46)	22.76	(38)	15.75	(54)	1.74	(43)	6.17	(70)	8.82	(56)	7.81	(51)
IM U.S. Open End Private Real Estate (SA+CF) Median	-12.75	` '	20.19	` '	16.09	` '	1.58	` '	6.80	` '	8.93	` '	7.83	` '



		EV/TD		EV 2022									Septembe	
	FY	ΤD	FY 2	2022	FY 2	2021	FY 2	2020	FY 2	2019	FY 2	2018	FY 2	2017
Domestic Equity Strategies														
Dana Large Cap Core	17.62	(69)	-19.10	(86)	29.39	(64)	12.61	(52)	6.13	(25)	14.77	(74)	24.09	(7)
S&P 500 Index	21.62	(32)	-15.47	(57)	30.00	(58)	15.15	(39)	4.25	(39)	17.91	(43)	18.61	(58)
IM U.S. Large Cap Core Equity (SA+CF) Median	20.42	,	-14.92	,	30.87	,	13.28	,	3.11	,	17.46	, ,	19.06	,
Vanguard Total Stock Market Index (VITSX)	20.38	(33)	-18.01	(60)	32.12	(35)	15.05	(24)	2.89	(37)	17.65	(21)	N/A	
Russell 3000 Index	20.46	(31)	-17.63	(54)	31.88	(39)	15.00	(24)	2.92	(36)	17.58	(23)	18.71	(40)
IM U.S. Multi-Cap Core Equity (MF) Median	18.77		-17.28		30.69		11.14		1.48		15.61		18.24	
International Equity Strategies														
EuroPacific Growth Fund R6 (RERGX)	19.64	(43)	-32.85	(73)	24.74	(27)	14.97	(50)	1.13	(54)	1.49	(62)	20.63	(8)
MSCI AC World ex USA Growth	16.22	(83)	-30.00	(59)	17.27	(77)	17.90	(27)	2.43	(35)	3.46	(41)	18.09	(41)
IM International Large Cap Growth Equity (MF) Median	18.88		-28.73		20.62		14.87		1.35		2.48		17.62	
DFA Intl Value (DFIVX)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
MSCI EAFE Value	32.46	(27)	-19.62	(10)	31.43	(32)	-11.45	(100)	-4.31	(27)	0.24	(49)	23.22	(2)
IM International Large Cap Value Equity (MF) Median	29.35		-22.63		29.29		-5.76		-5.45		-0.02		18.21	
Domestic Fixed Income Strategies														
Dana Intermediate Fixed Income	1.80	(84)	-10.97	(80)	-0.21	(78)	5.58	(80)	7.98	(51)	-0.76	(85)	0.34	(79)
Domestic Fixed Income Policy	1.42	(88)	-11.49	(90)	-0.38	(88)	5.66	(79)	8.08	(46)	-0.93	(95)	0.25	(86)
IM U.S. Intermediate Duration (SA+CF) Median	2.58		-10.01		0.27		6.44		8.01		-0.36		0.71	
Global Fixed Income Strategies														
Templeton Global Total Return R6 (FTTRX)	N/A		N/A		N/A		-4.58	(100)	2.50	(99)	-1.90	(64)	13.82	(1)
Global Fixed Income Index	7.12	(8)	-24.64	(97)	2.91	(19)	4.68	(62)	7.19	(57)	-1.16	(48)	2.82	(30)
IM Global Fixed Income (MF) Median	2.65		-17.63		0.89		5.39		7.65		-1.33		1.10	
PIMCO Diversified Income (PDIIX)	7.27	(7)	-17.64	(51)	N/A		N/A		N/A		N/A		N/A	
Blmbg. Global Credit (Hedged)	5.27	(13)	-16.53	(49)	2.72	(22)	5.26	(53)	10.83	(12)	0.39	(16)	3.04	(29)
IM Global Fixed Income (MF) Median	2.65		-17.63		0.89		5.39		7.65		-1.33		1.10	
Total Real Estate Strategies														
ASB Real Estate	-18.27	(91)	19.94	(57)	11.73	(83)	2.58	(26)	4.36	(82)	8.25	(64)	3.60	(10
NCREIF Fund Index-Open End Diversified Core (EW)	-12.44	(46)	22.76	(38)	15.75	(54)	1.74	(43)	6.17	(70)	8.82	(56)	7.81	(51)
IM U.S. Open End Private Real Estate (SA+CF) Median	-12.75		20.19		16.09		1.58		6.80		8.93		7.83	

Returns for periods greater than one year are annualized. Returns are expressed as percentages. Dana's inception date is 10-13-2005. Dana Core Equity contains international prior to 7/1/2009.



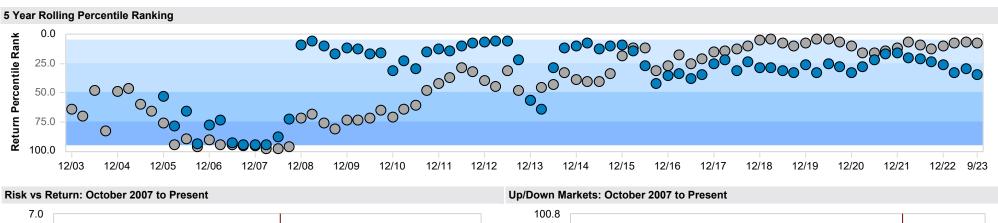


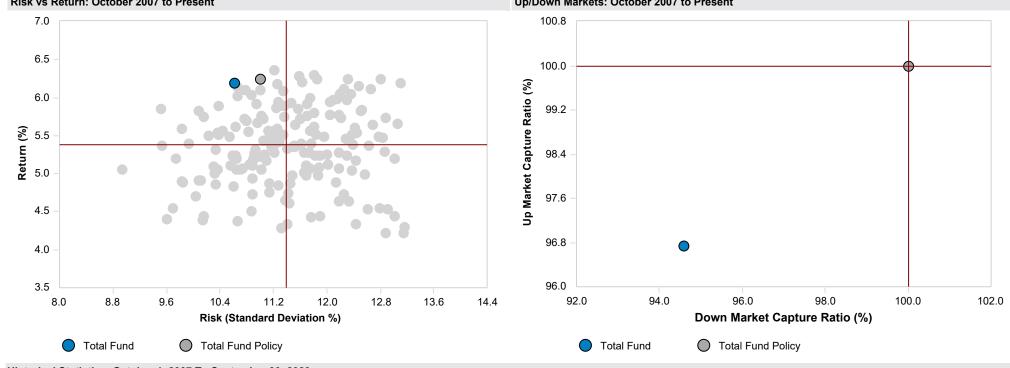
Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Total Fund	-3.28 (71)	3.96 (77)	9.91 (69)	-3.28 (64)	4.09 (62)	5.37 (35)	7.09 (24)	6.73 (27)	7.38 (17)
Total Fund Policy	-2.82 (49)	6.23 (17)	12.36 (24)	-1.52 (25)	5.48 (26)	6.28 (8)	7.71 (9)	7.49 (4)	7.62 (10)
Median	-2.87	4.87	11.02	-2.81	4.43	5.06	6.45	6.23	6.82

Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
Total Fund	9.91 (69)	-14.88 (50)	20.55 (50)	10.19 (23)	4.52 (32)	8.94 (35)	14.16 (9)
Total Fund Policy	12.36 (24)	-13.69 (37)	21.01 (42)	10.75 (17)	4.35 (36)	9.58 (21)	13.13 (24)
Median	11.02	-14.90	20.53	7.76	3.94	8.06	12.07

Peer Group: All Public Plans-Total Fund







Historical Statistics: Oc	tober 1, 2007 To Septe	mber 30, 2023							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Total Fund	53.13	-20.67	0.27	-0.09	0.53	-0.04	0.06	0.95	2.10
Total Fund Policy	0.00	-27.76	0.00	0.00	0.52	N/A	0.06	1.00	0.00

Peer Group: All Public Plans-Total Fund



Multi Time Period Statistics																
		1 Qtr Return		1 Quarter Ending Jun-2023 Return		1 Quarter Ending Mar-2023 Return		Quarter Ending Dec-2022 Return		3 YR Return		YR turn	3 Y Dov Mar Capt	vn ket	5 Y Dov Mar Capt	wn ket
Total Fund	-3.28	(71)	3.34	(48)	4.01	(63)	5.72	(48)	4.09	(62)	5.37	(35)	104.74	(45)	104.27	(44)
Total Fund Policy	- 2.82	(49)	4.17	(14)	4.94	(21)	5.77	(46)	5.48	(26)	6.28	(8)	100.00		100.00	
All Public Plans-Total Fund Median	-2.87		3.29		4.30		5.67		4.43		5.06		103.09		102.52	
Total Fund (Net)	-3.36		3.26		3.98		5.64		3.77		5.04		106.22		105.35	
Total Fund Policy	-2.82		4.17		4.94		5.77		5.48		6.28		100.00		100.00	
Total Equity	-3.93		6.43		6.65		9.57		6.54		7.44		109.89		104.80	
Total Equity Policy	-3.34		7.06		7.14		8.88		8.26		7.78		100.00		100.00	
Domestic Equity	-4.13	(87)	7.29	(60)	6.31	(53)	8.82	(39)	8.22	(73)	8.55	(64)	107.59	(13)	103.50	(9)
Total Domestic Equity Policy	-3.25	(67)	8.39	(40)	7.18	(33)	7.18	(72)	9.38	(58)	9.14	(51)	100.00		100.00	
IM U.S. Large Cap Core Equity (SA+CF) Median	-2.89		7.77		6.38		8.00		9.73		9.17		90.48		94.43	
International Equity	-3.11	(4)	3.05	(63)	8.02	(64)	12.69	(91)	0.60	(100)	3.43	(31)	118.28	(18)	109.34	(33)
MSCI AC World ex USA	-3.68	(11)	2.67	(75)	7.00	(77)	14.37	(82)	4.24	(62)	3.07	(40)	100.00		100.00	
IM International Large Cap Core Equity (MF) Median	-4.99		3.20		8.47		17.19		5.04		2.77		104.09		104.10	
Total Fixed Income	-1.58		-0.30		2.27		2.31		-3.31		0.07		92.87		92.87	
Total Fixed Policy	-1.77		-0.54		2.50		2.04		-3.50		0.47		100.00		100.00	
Domestic Fixed Income	-1.68	(85)	-0.54	(57)	2.20	(75)	1.86	(20)	-3.29	(92)	0.62	(95)	93.07	(18)	93.07	(19)
Domestic Fixed Income Policy	-1.89	(89)	-0.75	(83)	2.39	(50)	1.72	(36)	-3.66	(98)	0.42	(99)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	-0.83		-0.47		2.38		1.58		-2.54		1.30		83.85		83.85	
Global Fixed Income	-1.09	(23)	0.90	(8)	2.61	(62)	4.75	(32)	-3.40	(28)	-2.49	(92)	98.95	(56)	92.26	(47)
Total Global Fixed Policy	-1.32	(29)	0.28	(16)	2.97	(35)	3.31	(53)	-2.93	(23)	0.52	(26)	100.00		100.00	
IM Global Fixed Income (MF) Median	-2.42		-0.58		2.76		3.53		-4.89		-0.65		104.46		80.13	
Total Real Estate	-3.92	(78)	-6.21	(97)	-5.52	(91)	-4.01	(31)	3.08	(92)	3.23	(91)	150.74	(11)	141.12	(13)
NCREIF Fund Index-Open End Diversified Core Equity (EW)	-1.97	(25)	-2.86	(71)	-3.31	(64)	-4.90	(49)	7.56	(29)	6.09	(41)	100.00		100.00	
IM U.S. Open End Private Real Estate (SA+CF) Median	-3.10		-1.98		-2.98		-4.97		6.79		5.76		104.28		104.19	



	1 Qtr Return		Quarter Qua Ending End Jun-2023 Mar-		1 1 arter Quarter ding Ending -2023 Dec-2022 turn Return		irter ling 2022	3 YR Return		5 YR Return		3 YR Down Market Capture		5 YR Down Market Capture		
Domestic Equity Strategies																
Dana Large Cap Core	-4.98	(95)	6.16	(72)	5.47	(62)	10.55	(20)	7.18	(87)	8.03	(77)	115.00	(9)	110.51	(6)
S&P 500 Index	-3.27	(70)	8.74	(29)	7.50	(26)	7.56	(62)	10.15	(45)	9.92	(31)	100.00		100.00	
IM U.S. Large Cap Core Equity (SA+CF) Median	- 2.89		7.77		6.38		8.00		9.73		9.17		94.86		99.84	
Vanguard Total Stock Market Index (VITSX)	-3.29	(46)	8.41	(23)	7.15	(29)	7.16	(63)	9.25	(38)	9.07	(24)	101.06	(45)	100.36	(53)
Russell 3000 Index	-3.25	(42)	8.39	(25)	7.18	(27)	7.18	(61)	9.38	(34)	9.14	(21)	100.00		100.00	
IM U.S. Multi-Cap Core Equity (MF) Median	-3.40		7.16		6.16		8.04		8.61		7.93		99.14		100.53	
International Equity Strategies																
EuroPacific Growth Fund R6 (RERGX)	-6.33	(33)	2.16	(63)	9.87	(42)	13.78	(65)	0.07	(61)	3.10	(54)	97.59	(36)	105.66	(31)
MSCI AC World ex USA Growth	-7.26	(54)	2.08	(69)	8.69	(64)	12.94	(80)	-1.56	(77)	2.87	(63)	100.00		100.00	
IM International Large Cap Growth Equity (MF) Median	-7.10		2.45		9.63		14.64		0.89		3.23		91.10		98.23	
DFA Inti Value (DFIVX)	0.23	(7)	3.99	(26)	6.13	(83)	N/A		N/A		N/A		N/A		N/A	
MSCI EAFE Value	0.68	(7)	3.54	(39)	6.14	(83)	19.73	(40)	11.85	(15)	3.47	(38)	100.00		100.00	
IM International Large Cap Value Equity (MF) Median	-2.30		3.11		7.45		19.00		9.17		2.86		103.70		105.75	
Domestic Fixed Income Strategies																
Dana Intermediate Fixed Income	-1.68	(85)	-0.54	(57)	2.20	(75)	1.86	(20)	-3.29	(92)	0.62	(95)	93.08	(18)	93.08	(19)
Domestic Fixed Income Policy	-1.89	(89)	-0.75	(83)	2.39	(50)	1.72	(36)	-3.66	(98)	0.42	(99)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	-0.83		-0.47		2.38		1.58		-2.54		1.30		83.85		83.85	
Global Fixed Income Strategies																
PIMCO Diversified Income (PDIIX)	-1.09	(23)	0.90	(8)	2.61	(62)	4.75	(32)	N/A		N/A		N/A		N/A	
Blmbg. Global Credit (Hedged)	-1.32	(29)	0.28	(16)	2.97	(35)	3.31	(53)	-3.36	(27)	1.04	(17)	100.00		100.00	
IM Global Fixed Income (MF) Median	-2.42		-0.58		2.76		3.53		-4.89		-0.65		109.59		105.41	
Real Estate Strategies																
ASB Real Estate	-3.92	(78)	-6.21	(97)	-5.52	(91)	-4.01	(31)	3.08	(92)	3.23	(91)	150.74	(11)	141.12	(13)
NCREIF Fund Index-Open End Diversified Core Equity (EW)	-1.97	(25)	-2.86	(71)	-3.31	(64)	-4.90	(49)	7.56	(29)	6.09	(41)	100.00		100.00	
IM U.S. Open End Private Real Estate (SA+CF) Median	-3.10		-1.98		-2.98		-4.97		6.79		5.76		104.28		104.19	



As of September 30, 2023

				As of September 30, 2023
	Estimated Annual Fee (%)	09/30/23 Market Value	09/30/23 Allocation (%)	Estimated Annual Fee (\$)
Domestic Equity				
Dana Large Cap Core*	0.65	2,194,310	25.32	14,263
Vanguard Total Stock Market Index (VITSX)**	0.03	2,292,873	26.46	688
International Equity				
EuroPacific Growth Fund R6 (RERGX)** DFA Intl Value (DFIVX)	0.46 0.28	544,854 562,216	6.29 6.49	2,506 1,574
Domestic Fixed Income				
Dana Intermediate Fixed Income*	0.25	1,654,900	19.10	4,137
Global Fixed Income				
PIMCO Diversified Income (PDIIX)	0.75	328,343	3.79	2,463
Real Estate				
ASB Real Estate**	1.00	864,631	9.98	8,646
Cash Accounts				
R&D		222,941	2.57	-
Total Fund	0.40	8,665,068	100.00	34,278



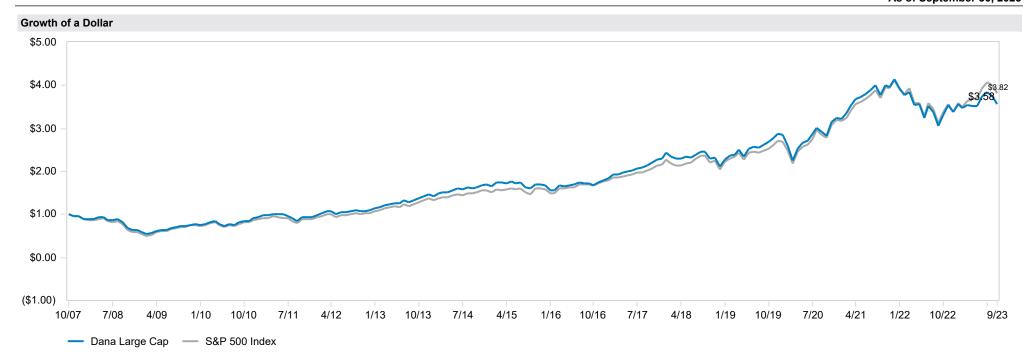
^{*} Fee paid externally via Village checking account

**Fee paid internally at the fund

***Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Long-Term Manager Composite Data

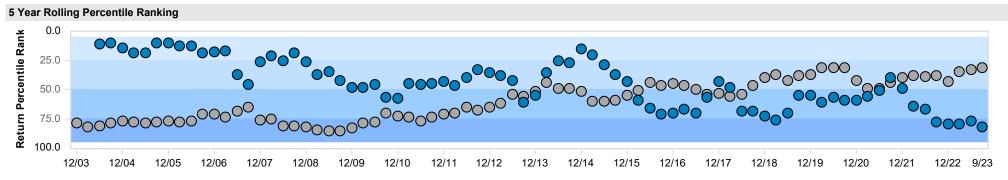


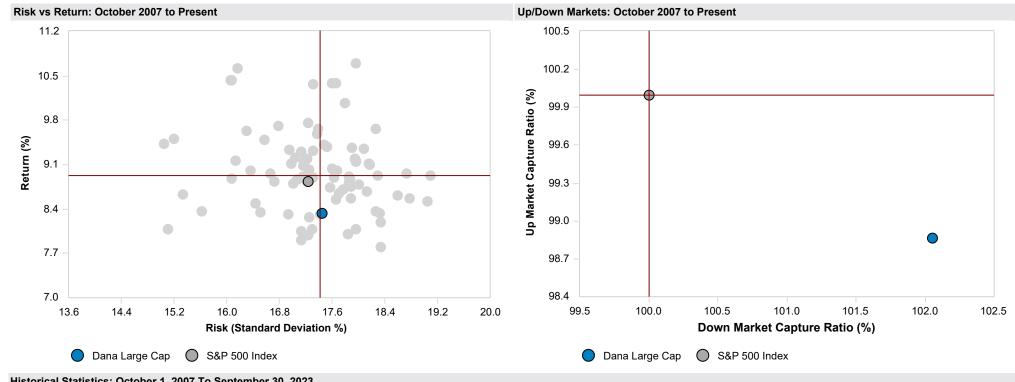


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Large Cap	-4.94 (94)	5.93 (80)	17.03 (72)	-2.77 (91)	6.92 (88)	7.73 (82)	11.00 (71)	10.45 (81)	10.25 (87)
S&P 500 Index	-3.27 (70)	13.07 (29)	21.62 (32)	1.39 (48)	10.15 (45)	9.92 (31)	12.24 (35)	11.91 (33)	11.28 (48)
Median	-2.89	11.10	20.49	1.26	9.73	9.17	11.79	11.58	11.21

Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
Dana Large Cap	17.03 (72)	-19.22 (87)	29.29 (65)	11.90 (56)	6.11 (25)	15.11 (71)	24.30 (7)
S&P 500 Index	21.62 (32)	-15.47 (57)	30.00 (58)	15.15 (39)	4.25 (39)	17.91 (43)	18.61 (58)
Median	20.49	-14.92	30.87	13.28	3.11	17.46	19.06

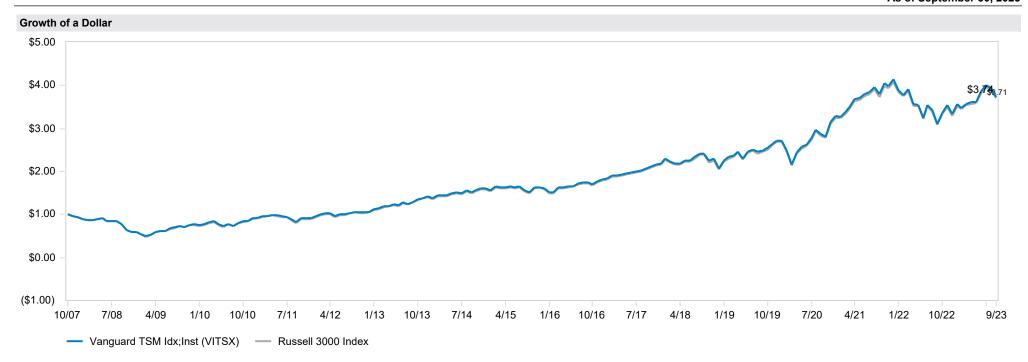






Historical Statistics: Oc	ctober 1, 2007 To Septe	mber 30, 2023							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Dana Large Cap	46.88	-42.39	-0.39	-0.42	0.50	-0.14	0.09	1.00	2.98
S&P 500 Index	0.00	-45.80	0.00	0.00	0.53	N/A	0.09	1.00	0.00

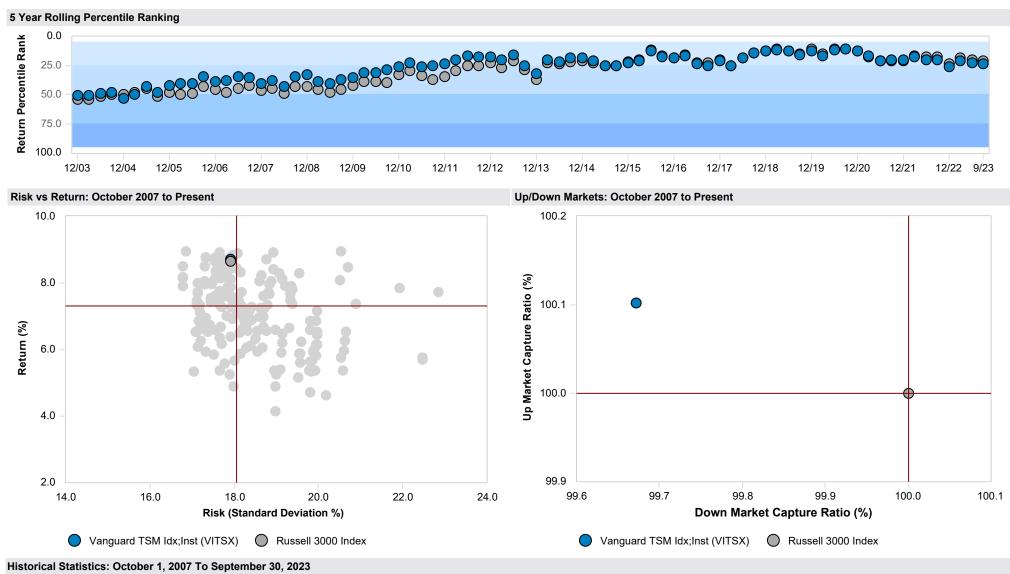


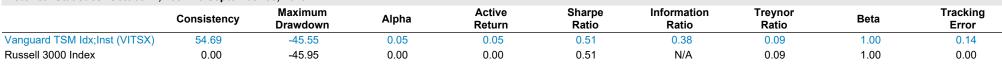


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Vanguard TSM ldx;Inst (VITSX)	-3.30 (46)	12.34 (26)	20.38 (33)	-0.65 (45)	9.25 (38)	9.06 (24)	11.58 (19)	11.23 (14)	11.07 (12)
Russell 3000 Index	-3.25 (42)	12.39 (25)	20.46 (31)	-0.39 (39)	9.38 (34)	9.14 (21)	11.64 (16)	11.28 (12)	11.05 (14)
Median	-3.40	9.46	18.77	-1.07	8.61	7.93	10.27	9.66	9.63

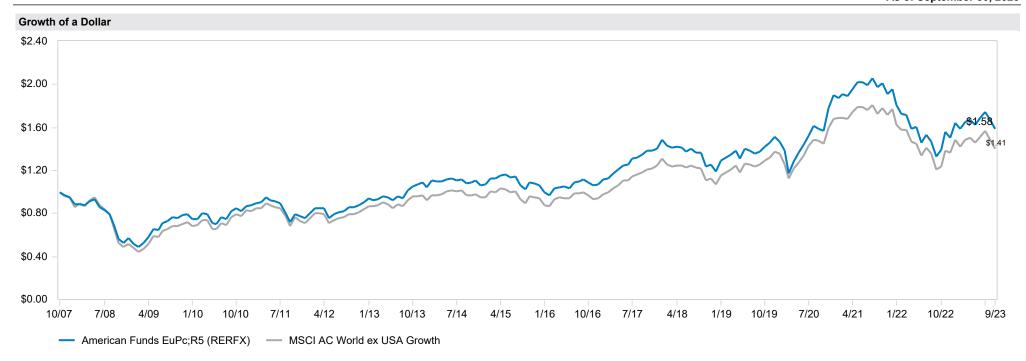
Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
Vanguard TSM ldx;Inst (VITSX)	20.38 (33)	-18.01 (60)	32.10 (35)	15.01 (24)	2.89 (37)	17.62 (22)	18.64 (43)
Russell 3000 Index	20.46 (31)	-17.63 (54)	31.88 (39)	15.00 (24)	2.92 (36)	17.58 (23)	18.71 (40)
Median	18.77	-17.28	30.69	11.14	1.48	15.61	18.24







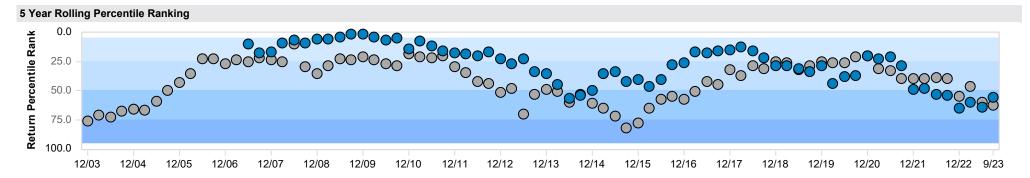


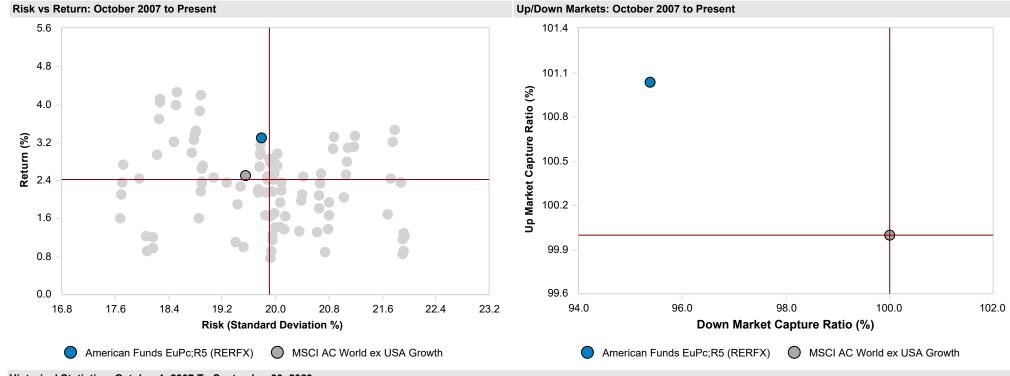


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
American Funds EuPc;R5 (RERFX)	-6.36 (35)	5.08 (31)	19.59 (44)	-10.42 (67)	0.03 (61)	3.06 (56)	5.16 (43)	4.59 (32)	5.55 (31)
MSCI AC World ex USA Growth	-7.26 (54)	2.90 (75)	16.22 (83)	-9.81 (65)	-1.56 (77)	2.87 (63)	5.01 (51)	4.28 (41)	5.08 (49)
Median	-7.10	4.42	18.88	-7.53	0.89	3.23	5.02	3.96	5.04

Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
American Funds EuPc;R5 (RERFX)	19.59 (44)	-32.89 (73)	24.70 (27)	14.91 (50)	1.10 (55)	1.44 (63)	20.56 (9)
MSCI AC World ex USA Growth	16.22 (83)	-30.00 (59)	17.27 (77)	17.90 (27)	2.43 (35)	3.46 (41)	18.09 (41)
Median	18.88	-28.73	20.62	14.87	1.35	2.48	17.62

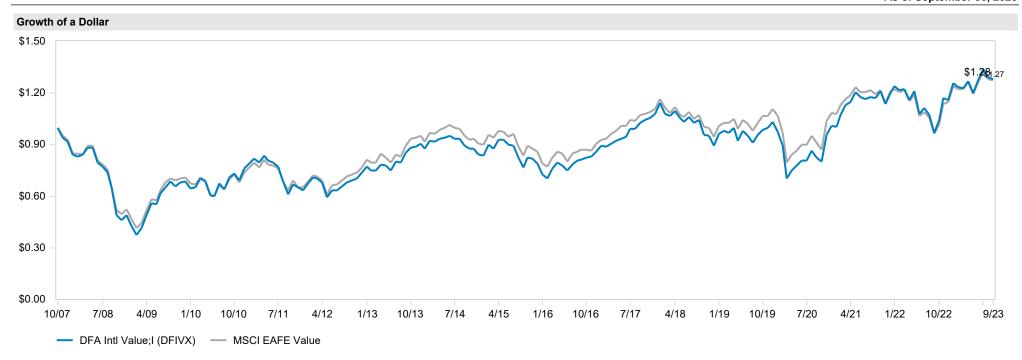






	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
American Funds EuPc;R5 (RERFX)	59.38	-45.07	0.81	0.78	0.22	0.21	0.04	0.99	3.69
MSCI AC World ex USA Growth	0.00	-50.47	0.00	0.00	0.18	N/A	0.04	1.00	0.00

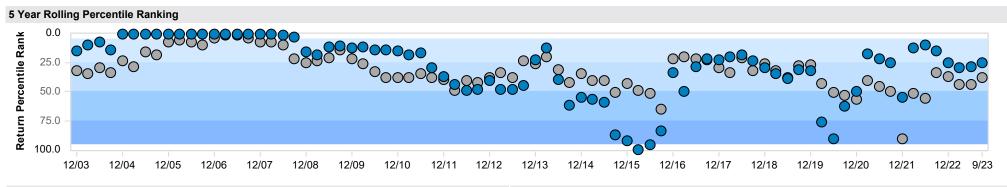


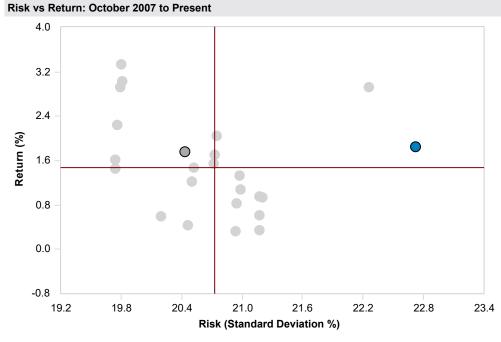


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
DFA Intl Value;I (DFIVX)	0.23 (7)	10.62 (29)	31.93 (31)	4.60 (1)	15.70 (1)	4.14 (25)	6.64 (6)	4.11 (13)	4.59 (25)
MSCI EAFE Value	0.68 (7)	10.63 (29)	32.46 (27)	3.18 (11)	11.85 (15)	3.47 (38)	5.60 (25)	3.59 (36)	4.55 (26)
Median	-2.30	8.75	29.35	0.49	9.17	2.86	4.49	3.15	3.76

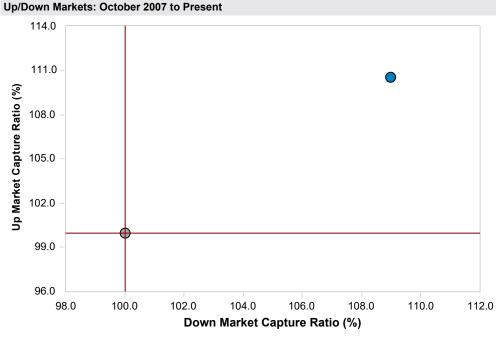
Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
DFA Intl Value;I (DFIVX)	31.93 (31)	-17.06 (4)	41.54 (2)	-13.66 (100)	-8.41 (97)	1.90 (7)	25.68 (1)
MSCI EAFE Value	32.46 (27)	-19.62 (10)	31.43 (32)	-11.45 (100)	-4.31 (27)	0.24 (49)	23.22 (2)
Median	29.35	-22.63	29.29	-5.76	-5.45	-0.02	18.21







MSCI EAFE Value



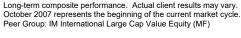
MSCI EAFE Value

DFA Intl Value;I (DFIVX)

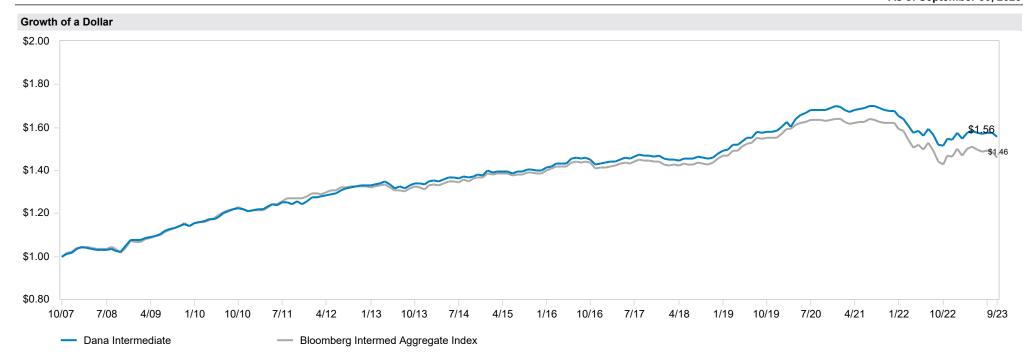
Statistics: October	1. 2007 To	September 30	. 2023

DFA Intl Value;I (DFIVX)

Historical Statistics: October 1, 2007 To September 30, 2023											
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error		
DFA Intl Value;I (DFIVX)	54.69	-56.66	0.21	0.62	0.16	0.18	0.03	1.10	3.42		
MSCI EAFE Value	0.00	-53.93	0.00	0.00	0.14	N/A	0.03	1.00	0.00		



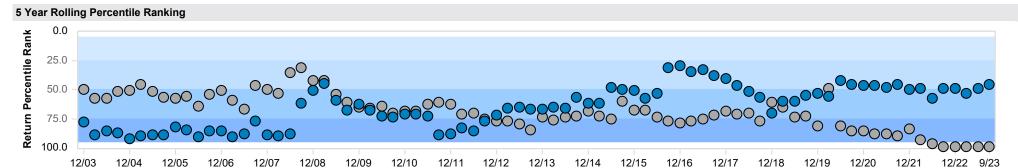


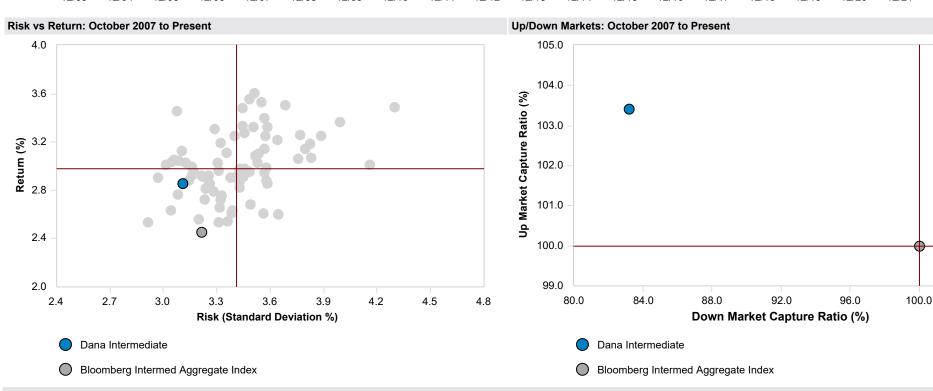


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Intermediate	-0.73 (38)	0.87 (56)	2.56 (52)	-3.98 (54)	-2.53 (49)	1.33 (46)	0.95 (51)	1.60 (55)	2.83 (66)
Bloomberg Intermed Aggregate Index	-1.89 (89)	-0.30 (94)	1.42 (88)	-5.25 (95)	-3.66 (98)	0.42 (99)	0.20 (100)	1.06 (98)	2.34 (93)
Median	-0.83	0.93	2.58	-3.94	-2.54	1.30	0.95	1.63	2.97

Fiscal Year Returns										
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017			
Dana Intermediate	2.56 (52)	-10.10 (58)	0.42 (43)	6.80 (32)	8.01 (50)	-0.54 (63)	0.60 (62)			
Bloomberg Intermed Aggregate Index	1.42 (88)	-11.49 (90)	-0.38 (88)	5.66 (79)	8.08 (46)	-0.93 (95)	0.25 (86)			
Median	2.58	-10.01	0.27	6.44	8.01	-0.36	0.71			



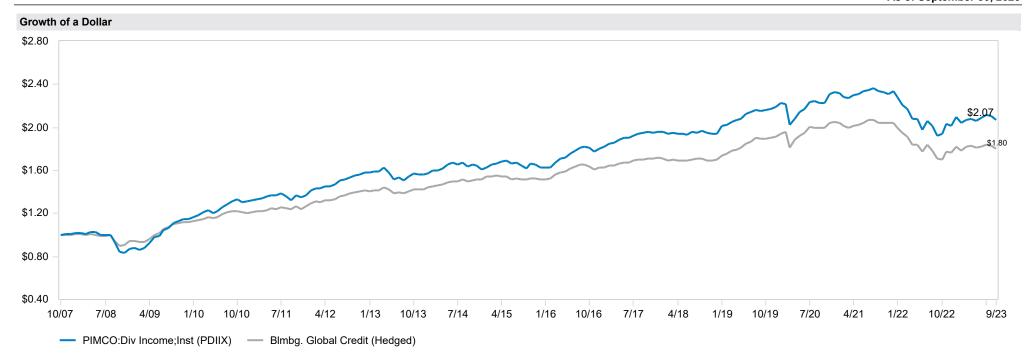




Historical Statistics: October 1, 2007 To September 30, 2023										
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error	
Dana Intermediate	60.94	-10.54	0.65	0.39	0.62	0.33	0.02	0.90	1.20	
Bloomberg Intermed Aggregate Index	0.00	-12.19	0.00	0.00	0.48	N/A	0.02	1.00	0.00	



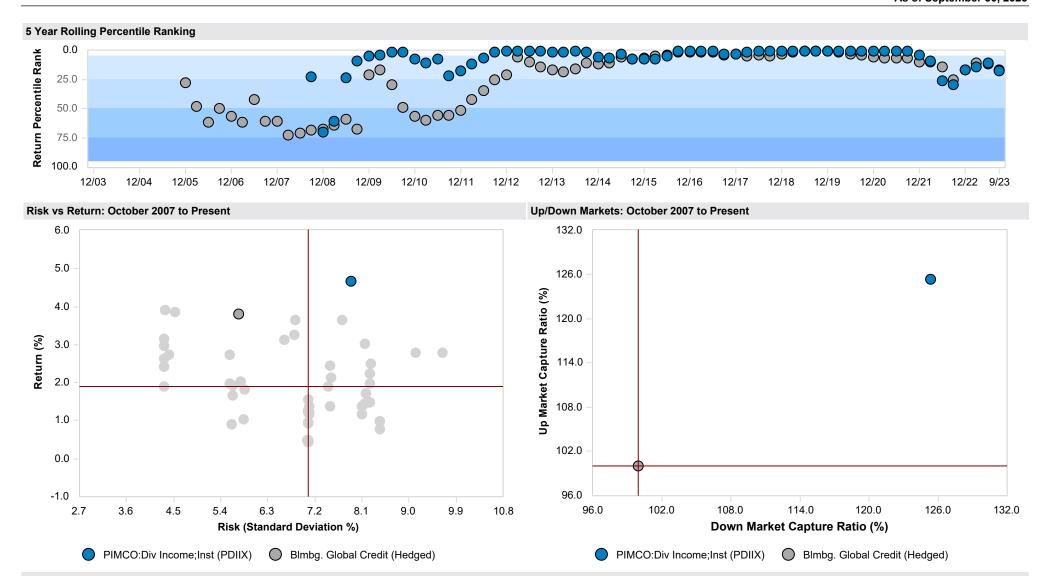
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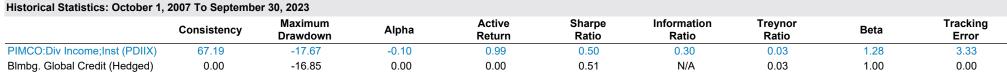


Trailing Returns											
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR		
PIMCO:Div Income;Inst (PDIIX)	-1.09 (23)	2.40 (12)	7.27 (7)	-6.01 (32)	-2.53 (19)	0.98 (18)	1.83 (6)	2.98 (3)	5.43 (1)		
Blmbg. Global Credit (Hedged)	-1.32 (29)	1.90 (14)	5.27 (13)	-6.26 (37)	-3.36 (27)	1.04 (17)	1.23 (16)	2.51 (8)	4.37 (8)		
Median	-2.42	-0.28	2.65	-7.14	-4.89	-0.65	-0.50	0.32	2.15		

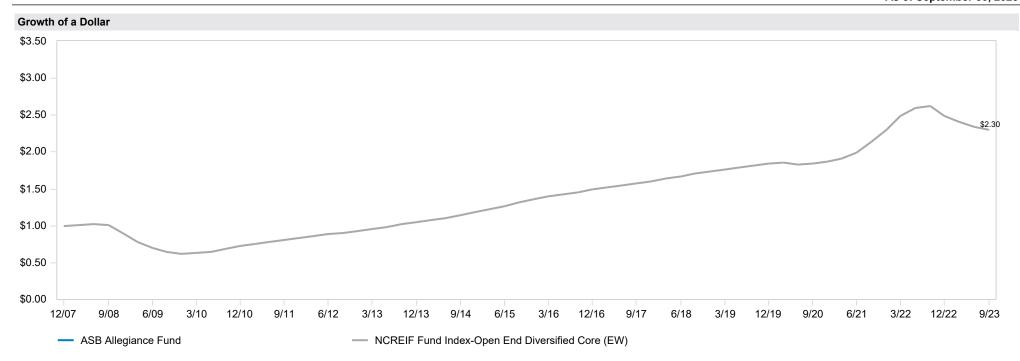
Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
PIMCO:Div Income;Inst (PDIIX)	7.27 (7)	-17.64 (51)	4.82 (6)	3.52 (74)	9.52 (20)	1.08 (9)	6.97 (4)
Blmbg. Global Credit (Hedged)	5.27 (13)	-16.53 (49)	2.72 (22)	5.26 (53)	10.83 (12)	0.39 (16)	3.04 (29)
Median	2.65	-17.63	0.89	5.39	7.65	-1.33	1.10







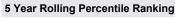


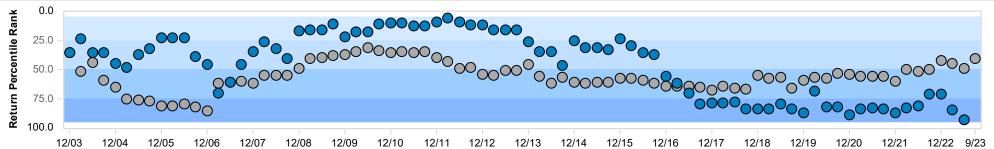


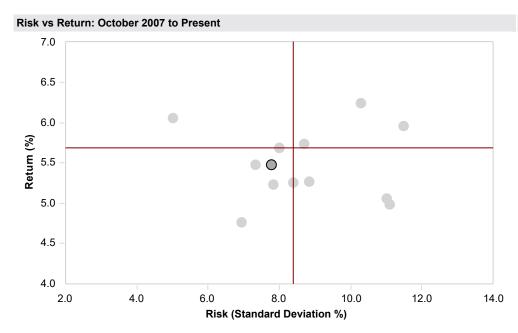
Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
ASB Allegiance Fund NCREIF Fund Index-Open End Diversified Core (EW)	N/A -1.97 (25)	N/A -7.93 (56)	N/A -12.44 (46)	N/A 3.68 (28)	N/A 7.56 (29)	N/A 6.09 (41)	N/A 6.72 (48)	N/A 8.44 (55)	N/A 5.60 (63)
Median	-3.10	-7.50	-12.75	2.89	6.79	5.76	6.55	8.63	5.93

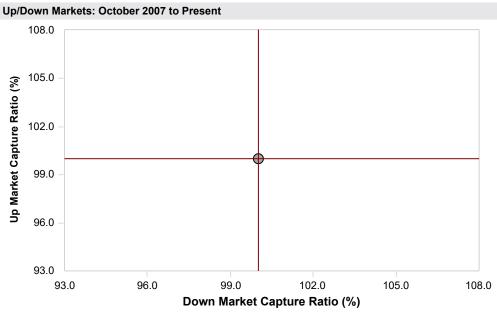
Fiscal Year Returns							
	FYTD	FY 2022	FY 2021	FY2020	FY 2019	FY 2018	FY 2017
ASB Allegiance Fund	N/A	19.96 (56)	11.75 (83)	2.60 (25)	4.36 (82)	8.25 (64)	3.61 (100)
NCREIF Fund Index-Open End Diversified Core (EW)	-12.44 (46)	22.76 (38)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (51)
Median	-12.75	20.19	16.09	1.58	6.80	8.93	7.83











ASB Allegiance Fund

NCREIF Fund Index-Open End Diversified Core (EW)

ASB Allegiance Fund

NCREIF Fund Index-Open End Diversified Core (EW)

Historical Statistics: October 1, 2007 To September 30, 2023

motoriour otatiotics. Cotober 1, 2007 10 deptember	00, 2020								
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
ASB Allegiance Fund	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	-39.11	0.00	0.00	0.60	N/A	0.05	1.00	0.00



Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 6.25% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 6.25% actuarial earnings assumption over the trailing five year period.		✓	
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.		✓	
4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.		✓	
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		

Equity Compliance:	Yes	No	N/A	
1. Total Domestic Equity return equaled or exceeded the benchmark over the trailing three year period.		✓		
2. Total Domestic Equity return equaled or exceeded the benchmark over the trailing five year period.		✓		
3. Total International Equity return equaled or exceeded the benchmark over the trailing three year period.		✓		
4. Total International Equity return equaled or exceeded the benchmark over the trailing five year period.	✓			
5. Total Equity investments do not exceed 70% of the market value of Plan assets.	✓			
6. Total market value of foreign securities do not exceed 25% of the market value of Plan assets.	✓			

Fixed Income Compliance:	Yes	No	N/A	
1. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing three year period.	✓			
2. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing five year period.	✓			
3. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing three year period.		✓		
4. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing five year period.		✓		
5. 95% of the fixed income investments have a minimum rating of investment grade or higher.	✓			

Managar Camplianas	Da	Dana Domestic		Vanguard Index (VITSX)		Europacific (RERGX)		DFA (DFIVX)				
Manager Compliance:		No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
Manager outperformed the index over the trailing three year period.		✓			✓		✓					✓
2. Manager outperformed the index over the trailing five year period.		✓			✓		✓					✓
3. Manager has had less than 4 consecutive quarters of underperformance.	✓			✓			✓					✓
4. Manager ranked within the top 40th percentile over the trailing three year period.		✓		✓				✓				✓
5. Manager ranked within the top 40th percentile over the trailing five year period.		✓		✓				✓				✓
6. Manager three year down market capture ratio is less than the index.		✓			✓		✓					✓
7. Manager five year down market capture ratio is less than the index.		✓			✓			✓				✓

Manager Compliance:		Dana Fixed			PIMCO (PDIIX)			ASB Real Estate		
		No	N/A	Yes	No	N/A	Yes	No	N/A	
1. Manager outperformed the index over the trailing three year period.	✓					✓		✓		
2. Manager outperformed the index over the trailing five year period.	✓					✓		✓		
3. Manager has had less than 4 consecutive quarters of underperformance.				✓			✓			
4. Manager ranked within the top 40th percentile over the trailing three year period.		✓				✓		✓		
5. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓		✓		
6. Manager three year down market capture ratio is less than the index.	✓					✓		✓		
7. Manager five year down market capture ratio is less than the index.	✓					✓		✓		



Total Fund Policy			
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Jan-1978		Mar-2021	
FTSE 3 Month T-Bill	100.00	Russell 3000 Index	50.00
		MSCI AC World ex USA	15.00
Jan-2004		Bloomberg Intermed Aggregate Index	20.00
S&P 500 Index	60.00	Blmbg. Global Credit (Hedged)	5.00
FTSE 3 Month T-Bill	20.00	NCREIF Fund Index-Open End Diversified Core (EW)	10.00
Blmbg. U.S. Gov't/Credit	20.00		
Oct-2005			
S&P 500 Index	60.00		
Bloomberg Intermediate US Govt/Credit Idx	40.00		
B			
Dec-2009	E0.00		
S&P 500 Index	50.00		
Bloomberg Intermediate US Govt/Credit Idx	40.00		
MSCI EAFE Index	10.00		
Jul-2012			
S&P 500 Index	50.00		
Bloomberg Intermed Aggregate Index	40.00		
MSCI AC World ex USA	10.00		
Sep-2013			
S&P 500 Index	50.00		
Bloomberg Intermed Aggregate Index	30.00		
MSCI AC World ex USA	15.00		
Global Fixed Income Index	5.00		
Global Fixed Income Index	3.00		
Jul-2016			
S&P 500 Index	50.00		
Bloomberg Intermed Aggregate Index	20.00		
MSCI AC World ex USA	15.00		
Global Fixed Income Index	5.00		
NCREIF Fund Index-Open End Diversified Core (EW)	10.00		
Apr-2017			
Russell 3000 Index	50.00		
MSCI AC World ex USA	15.00		
Bloomberg Intermed Aggregate Index	20.00		
Global Fixed Income Index	5.00		
NCREIF Fund Index-Open End Diversified Core (EW)	10.00		
TOTAL TURIS HISON OPON ENS DIVOISINGS OUTO (EVV)	10.00		



Total Equity Policy		Total Fixed Policy	
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Jan-1926		Feb-2004	
S&P 500 Index	100.00	Blmbg. U.S. Gov't/Credit	100.00
Dec-2009		Oct-2005	
S&P 500 Index	83.00	Bloomberg Intermediate US Govt/Credit Idx	100.00
MSCI EAFE Index	17.00		
		Jul-2012	
Jul-2012		Bloomberg Intermed Aggregate Index	100.00
S&P 500 Index	77.00	Sep-2013	
MSCI AC World ex USA	23.00	Bloomberg Intermed Aggregate Index	86.00
Any 2017			
Apr-2017	77.00	Global Fixed Income Index	14.00
Russell 3000 Index	77.00	Apr-2017	
MSCI AC World ex USA	23.00	Bloomberg Intermed Aggregate Index	80.00
		Global Fixed Income Index	20.00
		Global Fixed modific madx	20.00
		Mar-2021	
		Bloomberg Intermed Aggregate Index	80.00
		Blmbg. Global Credit (Hedged)	20.00
Total Domestic Equity Policy		Domestic Fixed Income Policy	
Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Jan-2004		Jan-1973	
S&P 500 Index	100.00	Blmbg. U.S. Gov't/Credit	100.00
Apr-2017		Oct-2005	
Russell 3000 Index	100.00	Bloomberg Intermediate US Govt/Credit Idx	100.00
		Jul-2012	
		Bloomberg Intermed Aggregate Index	100.00
		bloomberg intermed Aggregate index	100.00
		Total Global Fixed Policy	
		Allocation Mandate	Weight (%)
		Jan-1994	- V - (1-7)
		Global Fixed Income Index	100.00
		Mar-2021	
		Blmbg. Global Credit (Hedged)	100.00
		Diffing. Cloud Crount (Flougue)	100.00



• Neither AndCo, nor any covered associates, have made political contributions to any official associated with the Tequesta General Employees' Retirement Plan in excess of the permitted amount.



Δ	cti	ve	R	۵tı	ırn

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

Down Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

Downside Risk

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

Excess Return

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Public Market Equivalent (PME)

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return

- Compounded rate of return for the period.

Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

Tracking Error

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

Treynor Ratio

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

Up Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.



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AndCo uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. AndCo analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides AndCo with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides AndCo with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause AndCo to believe that the information presented is significantly misstated.

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